Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	Zuzi caien	dar year, or tax year begin	ning	, 2021,	and ending			, 20
В	Check if ap	pplicable:	С				D	Employer iden	tification number
	Addre	ss change	COMMUNITY FOUNDA	TTON OF THE VI	RCTN			66-0470	1703
		-	ISLANDS INC	IION OI IIIL VII	NOIN		F	Telephone num	
		change	P.O. BOX 380				-	·	
	Initial	return	ST. THOMAS, VI 0	0001				340-774	1-6031
	Final re	turn/terminated	SI. IIIOMAS, VI U	0004					
	Amen	ded return					G	Gross receipts	\$ 5,145,772.
	Annlic	ation pending	F Name and address of principa	l officer:		H	I(a) Is this a grou		<u> </u>
		oation portaing	SAME AS C ABOVE			F	I(b) Are all subo	rdinates include	
_	Т			\ d (incomb in)	4047(-)(1)	1507	I(b) Are all subo	ch a list. See in	structions.
<u> </u>		mpt status:	X 501(c)(3) 501(c) ()◀ (insert no.)	4947(a)(1) or	527			
J	Websi	te:► WW	W.CFVI.NET			F	I(c) Group exem	ption number I	<u> </u>
Κ	Form of	organization:	X Corporation Trust	Association Other ►	LY	ear of formatio	n: 1990	M State of	legal domicile: VQ
Pa	art I	Summar	v					•	
			be the organization's missi	on or most significant	activities:TO	ENHANCE	THE EDI	ICATTONA	AT. PHYSTCAT.
			CULTURAL AND ENV						
ခ္တ		0011111,		THOMPSON WILLIAM	<u> </u>	_ =.=-	701 111 01		MOTIN TOTAL MODE:
ਬੁੱ	-								
ē	2 -	neck this bo		n discontinued its oper				af ita mat a	
Ó	2 Ch 3 Nu		oting members of the gover						i
~ড	4 Nu	umber of in	dependent voting members	of the governing had	. (Dart \/ line	1h)		4	14
S	5 To		of individuals employed in						14
€	6 To		of volunteers (estimate if						9
Activities & Governance	7. To								47
A			ed business revenue from I						0.
	b INE	et unrelated	business taxable income	from Form 990-1, Part	I, line II				0.
							Prior		Current Year
ø.			and grants (Part VIII, line				3,3	26,534.	3,190,179.
Revenue	9 Pr	ogram serv	rice revenue (Part VIII, line	: 2g)					
š			ncome (Part VIII, column (A					81,255.	998,778.
ď	11 Ot	her revenu	e (Part VIII, column (A), Iir	nes 5, 6d, 8c, 9c, 10c, a	and 11e)				
	12 To	tal revenue	e - add lines 8 through 11	(must equal Part VIII,	column (A), lir	ne 12)	3,6	07,789.	4,188,957.
	13 Gr	ants and si	imilar amounts paid (Part I	X, column (A), lines 1-	3)		4.0	02,260.	4,087,865.
			to or for members (Part I)						2700170001
			er compensation, employee				Е	40,393.	E06 022
S	13 00							40,393.	596,933.
Š	16a Pr	otessional	fundraising fees (Part IX, o	column (A), line 11e)					
Expenses	b To	tal fundrais	sing expenses (Part IX, col	umn (D), line 25) ►	7.	5,450.			
û	17 Ot	her expens	es (Part IX, column (A), lir	nes 11a-11d. 11f-24e).			2	75,174.	288,724.
		•	es. Add lines 13-17 (must e	•				17,827.	
			•	•					4,973,522.
		evenue less	expenses. Subtract line 1	8 Irom line 12			· ·	10,038.	-784,565.
o or							Beginning of		End of Year
Net Assets Fund Balanc	20 To		(Part X, line 16)					10,845.	18,108,646.
A B	21 To	tal liabilitie	s (Part X, line 26)					86,500.	48,647.
§ 5	22 Ne	et assets or	fund balances. Subtract li	ne 21 from line 20			18.3	24,345.	18,059,999.
		Signatur	e Block						
				um including accompanying ac	badulas and statem	sonto and to the	a boot of my line	uuladaa aad ba	lief it is true correct and
com	plete. Decla	ration of prepa	eclare that I have examined this returner (other than officer) is based on	all information of which prepare	er has any knowled	lge.	e best of filly kills	wieuge and be	iler, it is true, correct, and
-		I.							
٠.		Signatu	re of officer				Date		
Sig	gn								
He	ere		BAECHER-BROWN				PRESIDE	NT	
		Type or	print name and title	_					.
		Print/Type p	reparer's name	Preparer's signature		Date	Chec	ck if	PTIN
Pa	id	JULIA	VARGAS				self-	employed	P01076451
	eparer	Firm's name		TRATEGIES GROUE	P. LLC	1			
IJe	e Only			CHARLOTTE AMALI			Fi	's FINI ► CC	_0705176
J 3	y	riiiiis addre			LC #Z				7795176
	:=	1	SAINT THOMAS,				Pho	ne no. 340	-777-9743
Ma	v the IRS	discuss th	is return with the preparer	shown above? See ins	structions				X Yes No

Га	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	TO ENHANCE THE EDUCATIONAL, PHYSICAL, SOCIAL, CULTURAL AND ENVIRONMENTAL WELL-BEING
	OF THE PEOPLE OF THE VIRGIN ISLANDS.
2	Did the organization undertake any significant program services during the year which were not listed on the prior
	Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses,
	and revenue, if any, for each program service reported.
1	a (Code:) (Expenses \$ 1,533,608. including grants of \$ 1,441,251.) (Revenue \$)
٠,	COMMUNITY PROGRAMS AND SERVICES - TECHNICAL ASSISTANCE TO NOT FOR PROFITS AND
	INDIVIDUALS ENGAGED PRINCIPALLY IN IMPROVING THE LIVES OF CHILDREN AND FAMILIES IN
	THE US VIRGIN ISLANDS
41	(Code:) (Expenses \$ 841,601. including grants of \$ 783,450.) (Revenue \$)
•	CHILDREN AND FAMILIES - SUPPORT FOR A RANGE OF IN-HOUSE PROGRAMS AS WELL AS COMMUNITY
	INITIATED PROJECTS AIMED AT ENHANCING LIVES OF CHILDREN AND FAMILIES. SUPPORT
	ENDEAVORS TO PROVIDE DATA TO ADVOCATE ON BEHALF OF CHILDREN AND FAMILIES IN THE US
	TERRITORY, SUPPORT INITIATIVES TO FOSTER THE FAMILY UNIT, PROVIDE GRANTS IN TIME OF
	CRISIS, AND ENGAGE THE YOUTH OF THE VIRGIN ISLANDS IN VOLUNTEERISM.
4 ((Code:) (Expenses \$ 657,026. including grants of \$ 639,923.) (Revenue \$)
	ENVIRONMENTAL - PROVIDE ASSISTANCE IN MEETING THE CHALLENGES OF PROTECTING,
	CONSERVING AND SUSTAINABLY MANAGING SMALL ISLAND ENVIRONMENTS AND ECO-SYSTEMS.
4 (1 Other program services (Describe on Schedule O.) SEE SCHEDULE O
	(Expenses \$ 1,366,908. including grants of \$ 1,223,240.) (Revenue \$)
1	2 Total program service expenses ► // 300 1/3

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10	X	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
ā	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ł	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
6	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a	Х	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	X	

Form 990 (2021) COMMUNITY FOUNDATION OF THE VIRGIN Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Χ
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Χ
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Χ
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Χ
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		. 03	
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c	Х	065
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Form 990 (2021) COMMUNITY FOUNDATION OF THE VIRGIN

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 9			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3 8	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
ı	1 If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	o If 'Yes,' enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5:	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
á	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		Х
	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
(Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 c		Х
	Form 8282?	70		Λ
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	a If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	/ 1		
,	as required?	7 g		
	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	of If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
Č	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Denter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		- 23
		140		
13	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		X
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
.,	activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent.... 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. Q. 15 a **b** Other officers or key employees of the organization...SEE .SCHEDULE..Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > VI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

THOMAS VI 00804 340-774-6031

BAECHER-BROWN P.O. BOX 380 ST.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)

Position (do not check more than one box, unless person is both an officer and a director/trustee)

Average hours

Position (do not check more than one box, unless person is both an officer and a director/trustee)

(W-2/1099(W-2

Name and the	hours director/trustee)							compensation from	compensation from	Estimated amount of other	
	per week (list any hours for related organiza- tions below dotted	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations	
	line)		8			ated					
(1) DEE BAECHER-BROWN	40										
PRESIDENT	0			Χ				165,290.	0.	9,101.	
(2) CLAIRE STARKEY	1										
DIRECTOR	0	Х						0.	0.	0.	
(3) ALDA MONSANTO	0										
HONORARY DIRECT	0	Х						0.	0.	0.	
(4) CATHERINE MILLS	11										
DIRECTOR	0	Х						0.	0.	0.	
(5) MARIE THOMAS GRIFFITH	5										
CHAIRMAN	0	Х		Χ				0.	0.	0.	
(6) RICARDO J. CHARAF	0										
EMERITUS CHAIR	0	Х						0.	0.	0.	
(7) LAWRENCE KUPFER	1										
2ND VICE CHAIR	0	Х		Χ				0.	0.	0.	
(8) HENRY FEUERZEIG	0										
EMERITUS DIRECT	0	Х						0.	0.	0.	
(9) PENNY FEUERZEIG	0										
EMERITUS DIRECT	0	Х						0.	0.	0.	
(10) THELMA WATSON-COMISSIONG	1										
DIRECTOR	0	Х						0.	0.	0.	
(11) ANGELINA DASWANI	5										
SECRETARY	0	Х		Χ				0.	0.	0.	
(12) G. HUNTER LOGAN JR.	1										
DIRECTOR	0	Х						0.	0.	0.	
(13) MARK ROBERTSON	5										
TREASURER	0	Χ		Χ				0.	0.	0.	
(14) SCOTT BARBER	1										
DIRECTOR	0	Х						0.	0.	0.	

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Part VII Section A. Officers, Directors, 1		Key	Em	•	_	es,	and	d Highest Com	pensated Emp	loyees	5 (conti	inued)
	(B)			((•							
(A) Name and title	Average hours per week	box	, unle cer ar	ess pe nd a d	erson direct	e than is both or/trus	h an tee)	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations		(F) lated am of other	
	(list any hours for related organiza tions below dotted line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the c	ensation organizat nd related anization	ition ed
(15) TRUDIE PRIOR 1ST VICE CHAIR	10	Х		Х				0.	0.			0.
(16) ELLI AUSUBEL DIRECTOR	10	Х						0.	0.			0.
(17) MARJORIE ROBERTS DIRECTOR	1	Х						0.	0.			0.
(18) KAFI BLUMENFIELD DIRECTOR	10	Х						0.	0.			0.
(19) CHERYL KELLY HEFFERNAN DIRECTOR		Х						0.	0.			0.
(20)		-										
(21)												
(22)												
(23)		-										
(24)												
(25)		-										
1 b Subtotal							>	165,290.	0.		9,1	101.
c Total from continuation sheets to Part VII, Se d Total (add lines 1b and 1c).							▶	0. 165,290.	0.		9 .	$\frac{0.}{101.}$
2 Total number of individuals (including but not limit							ved			ensatio		<u> </u>
from the organization 1											Yes	No
3 Did the organization list any former officer, dir on line 1a? <i>If 'Yes,' complete Schedule J for s</i>	ector, truste uch individu	ee, ke <i>ial</i>	ey er	mple	oyee	e, or	high	nest compensated	employee	. 3	103	X
4 For any individual listed on line 1a, is the sum the organization and related organizations gre such individual	ater than \$1	50,0	00?	If '	es,	' com	ıple	te Schedule J for		4	X	
5 Did any person listed on line 1a receive or acc for services rendered to the organization? If ')	rue comper	nsatio	n fr	om	anv	unre	late	ed organization or	individual		A	X
Section B. Independent Contractors	·									ı		
Complete this table for your five highest comp compensation from the organization. Report comp	ensated ind ensation for	epen the c	dent alen	t coi dar <u>i</u>	ntra year	ctors endi	tha ng v	it received more th vith or within the org	nan \$100,000 of ganization's tax year			
(A) Name and business address (B) Description of services							Compe	C) ensatio	on			
								_				
2 Total number of independent contractors (including	~	ited t	o tho	se l	isted	d abo	ve)	who received more	than			
\$100,000 of compensation from the organizati	on - 0											

		Check if Schedule O contains a	response or note to any	y line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
irants, ounts	1 a b	Federated campaigns	1 a 1 b				
S, G	С	Fundraising events	1 c				
ar J	d	Related organizations	1 d				
s, G	е	Government grants (contributions)	1e 600,696.				
Contributions, Gifts, Grants, and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above	1f 2,589,483.				
들음	g	Noncash contributions included in lines 1a-1f	1g 68,396.				
<u>5</u> E	h	Total. Add lines 1a-1f		3,190,179.			
		Totally lad miles fa Tr	Business Code	3,190,179.			
Program Service Revenue	2 a		245655 2545				
ě	_						
œ	b						
. <u>ĕ</u>	С						
Şe.	d						
Ë	е						
Jra	f	All other program service revenue.					
<u>ē</u>	а	Total. Add lines 2a-2f	•				
	Ť	Investment income (including divider					
	3	other similar amounts)	ius, interest, and	280,964.			280,964.
	4	Income from investment of tax-ex-		200, 304.			200, 304.
	5	Royalties					
			ii (ii) Personai				
		Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7.	Gross amount from (i) Securi	ties (ii) Other				
	, a	cales of accets					
	١.	other than inventory 7a 1,108,	782. 565,847.				
	b	Less: cost or other basis and sales expenses 7b 956,	015				
	_	. 3007					
		· /					747 044
	d	Net gain or (loss)		717,814.			717,814.
Other Revenue	8 a	Gross income from fundraising events (not including \$	_				
æ		See Part IV, line 18	8a				
ē	b	Less: direct expenses	8b				
돛		Net income or (loss) from fundrais					
U			July Overhall				
	9 a	Gross income from gaming activities. See Part IV, line 19	9a				
	L.	Less: direct expenses	9b				
	С	Net income or (loss) from gaming	activities				
	10 a	Gross sales of inventory, less returns and allowances					
			10a				
		Less: cost of goods sold	10b				
	С	Net income or (loss) from sales of	finventory				
S)			Business Code				
ളെക	11 a						
올	11 a b c d						
Miscellaneous Revenue	_						
Ä Ď	ب ا	All other revenue					
<u> </u>							
		Total. Add lines 11a-11d					_
	12	Total revenue. See instructions		4,188,957.	0.	0.	998,778.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	esponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,396,906.	3,396,906.	-	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	582,209.	582,209.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	108,750.	108,750.		
4 5	Benefits paid to or for members				
6	trustees, and key employees	165,289.	83,101.	66,664.	15,524.
	<u> </u>	0.	0.	0.	0.
7	Other salaries and wages	346,149.	174,031.	139,607.	32,511.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	9,827.	4,941.	3,963.	923.
9	Other employee benefits	37,530.	18,869.	15,136.	3,525.
10	Payroll taxes	38,138.	19,174.	15,382.	3,582.
11	Fees for services (nonemployees):	,	ŕ	,	•
	Management				
ŀ) Legal				
(: Accounting	36,725.		36,725.	
(Lobbying				
•	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	27,962.		27,962.	
13	Office expenses	4,700.	2,363.	1,896.	441.
14	Information technology	24,663.	2,505.	24,663.	111.
15	Royalties.	21,000.		21/0001	
16	Occupancy	17,501.	8,799.	7,058.	1,644.
17	Travel	56.	,	56.	, -
18	Payments of travel or entertainment expenses for any federal, state, or local public officials			2.22	
19 20	Conferences, conventions, and meetings				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	435.		435.	
23	Insurance	4,340.		4,340.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
á	CFVI_SUPPORT	126,807.		115,442.	11,365.
ŀ	PEQUIPMENT	8,065.		8,065.	
(MISCELLANEOUS	6,854.		6,854.	
C	TELEPHONE	6,618.		6,618.	
•	All other expenses	23,998.		18,063.	5,935.
25	Total functional expenses. Add lines 1 through 24e	4,973,522.	4,399,143.	498,929.	75,450.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any line	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			1,533,898.	1	544,216.
	2	Savings and temporary cash investments			2,424,733.	2	2,723,140.
	3	Pledges and grants receivable, net			359,273.	3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer I contribu rsons	r, director, tor, or 35%		5	
	6	Loans and other receivables from other disqualified p		-		3	
	0	section 4958(f)(1)), and persons described in section	•			6	
	7	Notes and loans receivable, net		· · · ·		7	
G	8	Inventories for sale or use			8		
šet		Prepaid expenses and deferred charges	<u>-</u>		9		
Assets	9		1 1			9	
,		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		67,708.			
	b	Less: accumulated depreciation		67,708.	435. 14,083,199.	10 с 11	14,835,179.
	11	• •	stments — publicly traded securities				
	12	Investments – other securities. See Part IV, line 11			12		
	13	Investments — program-related. See Part IV, line 11.		13			
	14	Intangible assets.	-		14		
	15	Other assets. See Part IV, line 11			9,307.	15	6,111.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		18,410,845.	16	18,108,646.
	17	Accounts payable and accrued expenses			5,400.	17	48,647.
	18	Grants payable		<u></u>		18	
	19	Deferred revenue	<u> </u>		19		
	20	Tax-exempt bond liabilities		<u> </u>		20	
es	21	Escrow or custodial account liability. Complete Part		L		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, or 3!	5%		22	
!	23	Secured mortgages and notes payable to unrelated the	nird partie	es		23	
	24	Unsecured notes and loans payable to unrelated third	l parties.		81,100.	24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relati plete Par	ted third parties, rt X of Schedule D.	, , , , , , , , , , , , , , , , , , , ,	25	
	26	Total liabilities. Add lines 17 through 25			86,500.	26	48,647.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	: ►	X			
a	27	Net assets without donor restrictions			8,705,585.	27	9,444,673.
m	28	Net assets with donor restrictions			9,618,760.	28	8,615,326.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
ō	29	Capital stock or trust principal, or current funds			29		
ets	30	Paid-in or capital surplus, or land, building, or equipm	nent fund			30	
SS	31	Retained earnings, endowment, accumulated income	, or other	funds		31	
t A	32	Total net assets or fund balances			18,324,345.	32	18,059,999.
ž	33	Total liabilities and net assets/fund balances			18,410,845.	33	18,108,646.
RΔ	^		TEEA0111L	09/22/21	•		Form 990 (2021)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI.							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,	188,	957.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,	973,	522.			
3	Revenue less expenses. Subtract line 2 from line 1	3		784,				
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))							
5	5 Net unrealized gains (losses) on investments							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
D -	column (B))	10	18,	059,	<u>999.</u>			
Pa	rt XII Financial Statements and Reporting				_			
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.								
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	X			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	ed on a						
	b Were the organization's financial statements audited by an independent accountant?		2	b X				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	te						
,	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	c X				
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.								
	3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?							
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3	b				
BAA	TEEA0112L 09/22/21		Foi	m 990	(2021)			

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number COMMUNITY FOUNDATION OF THE VIRGIN ISLANDS INC 66-0470703 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	15936666.	5,895,321.	5,100,771.	3,326,534.	3,190,179.	33,449,471.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	15936666.	5,895,321.	5,100,771.	3,326,534.	3,190,179.	33,449,471.		
6	Public support. Subtract line 5 from line 4						33,449,471.		
Sec	tion B. Total Support						<u> </u>		
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
7	Amounts from line 4	15936666.	5,895,321.	5,100,771.	3,326,534.	3,190,179.	33,449,471.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	578,835.	834,666.	751,602.	281,253.	998,778.	3,445,134.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	213,223		0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE FART VI	908,270.					908,270.		
	Total support. Add lines 7 through 10						37,802,875.		
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.		
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	>		
Sec	tion C. Computation of Pul	olic Support P	ercentage			1			
	Public support percentage for 20 Public support percentage from 2						88.48 % 90.10 %		
	33-1/3% support test—2021. If the and stop here. The organization	ne organization di	id not check the b	oox on line 13. an	d line 14 is 33-1/3	3% or more, chec	k this box		
b	33-1/3% support test—2020. If th and stop here. The organization	e organization did	d not check a box	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more,	check this box		
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts-	meets the facts-a	nd-circumstances	s test, check this b	box and stop here	. Explain in Part	VI how		
	b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization								

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support								
	lar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(4) 2017	(8) 2010	(4) = 1.10	(4) 2525	(0) 2021	() 10(0)	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from line 6.)							
	tion B. Total Support				1	T		
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
	Amounts from line 6							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	Total support. (Add lines 9, 10c, 11, and 12.)							
	First 5 years. If the Form 990 is organization, check this box and	stop here					▶	
	tion C. Computation of Pul							
	Public support percentage for 20	•			•		<u> </u>	
	Public support percentage from 2					16	%	
	tion D. Computation of Inv							
17		•	• • •	-			<u> </u>	
	Investment income percentage for					<u> </u>	% 	
	33-1/3% support tests—2021. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies a	as a publicly supp	orted organization	▶ ∐	
	33-1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions							

66-0470703

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
b	accomplished (such as by amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the	5a		
_	organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
	· · · · · · · · · · · · · · · · · · ·	5 C		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 08/31/21 Schedule A (Form 990) 2021

Par	t IV	Supporting Organizations (continued)			
11	Has t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
		overning body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sec	tion	B. Type I Supporting Organizations			
1	or mo office organ than were	the governing body, members of the governing body, officers acting in their official capacity, or membership of one one supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	1	Yes	No
2	Did that of the bene	the tax year. the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ich of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1	Yes	No
Sec	tion	D. All Type III Supporting Organizations			
1	orgar year,	the organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	orgar	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tir	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3		
Sec	tion	E. Type III Functionally Integrated Supporting Organizations			
1 a k	ь 🔲 т • 🔲 т	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).
2	Activ	ities Test. Answer lines 2a and 2b below.		Yes	No
	Did s suppo organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted translally all of its activities.	2a	- 53	
k	more reaso	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the cons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Pare	nt of Supported Organizations. Answer lines 3a and 3b below.			
a	Did the each	he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a		
Ł		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Sch	edule A (Form 990) 2021 COMMUNITY FOUNDATION OF THE VIF	RGIN	66-04	70703 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	st on No ons mus	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.
Sec	ction A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
I	Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). BAA Schedule A (Form 990) 2021

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continue	ed)	
Sec	tion D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
_ 7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section E, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2021	2020	2019	2018	2017
OTHER INVESTMENT	INCOME TOTAL <u>\$</u>	÷ 0.	\$ 0.	\$ 0.	\$ 0.	\$ 908,270. \$ 908,270.

BAA TEEA0408L 08/31/21 Schedule A (Form 990) 2021

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization COMMUNITY FOUNDATION OF THE VIRGIN ISLANDS INC 66-0470703 Organization type (check one): Filers of: Section: X 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.....

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

COMMUNITY FOUNDATION OF THE VIRGIN

66-0470703

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$725,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>351,523.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$99,986.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ <u>72,628.</u>	Person X Payroll
	TEF A 77001 10 100 (01		

Employer identification number

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raiti	Contributors (see instructions). Use duplicate copies of Part i if additional s	pace is fleeded.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$80 <u>,</u> 500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Onnocash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)

COMMUNITY FOUNDATION OF THE VIRGIN

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66-0470703

Part II	Noncash Proper	tv (see instructions)	. Use duplicate cop	oies of Part II if additiona	Il space is needed.
---------	----------------	-----------------------	---------------------	------------------------------	---------------------

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	PUBLICLY TRADED STOCK	\$67 <u>,341</u> .	_ 12/28/21 _
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
DAA	TEE 007031 10/06/21		C 000\ (0001)

Employer identification number 66-0470703

Part III	Exclusively religious, charitable, e	tc., contributions to organizations	described in section 501(c)(7), (8),
_	or (10) that total more than \$1,000 for t	he year from any one contributor. Comple	ete columns (a) through (e) and
	the following line entry. For organizations of	ompleting Part III, enter the total of exclusive	
	contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	(Enter this information once. See instruction space is needed	ns.)
(a) No			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
			+
		(e) Transfer of gift	
	Transferee's name, addres	ss. and ZIP + 4 Rela	ationship of transferor to transferee
	Transferee 5 Hame, address	nois, und zii · · · ·	autoriship of durisheror to durisheree
		·	
	<u> </u>	·	
	<u> </u>	·	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<u> </u>		
		(e) Transfer of gift	
	Towns formally manner address		Non-this of the section of the section of
	Transferee's name, addres	ss, and ZIP + 4 Reia	ationship of transferor to transferee
		·	
		·	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<u> </u>		ļ +
	<u> </u>		
		(e) Transfer of gift	
	-	``,	
	Transferee's name, addres	ss, and ZIP + 4 Rei	ationship of transferor to transferee
	<u> </u>	. – – – – – – – – – – – – – –	
		. — — — — — — — — — — — — — — — — — — —	
		·	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			ļ
	<u> </u>		
		(e) Transfer of gift	<u> </u>
	T		all and the settlement of the set
	Transferee's name, addres	ss, and ZIP + 4 Rela	ationship of transferor to transferee
	 		
	<u> </u>	·	
	<u> </u>	·	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

COMMUNITY FOUNDATION OF THE VIRGIN ISLANDS INC 66-0470703 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 47 Aggregate value of contributions to (during year). 472,230. Aggregate value of grants from (during year)...... 588,070. 5,118,926. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No X Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?.... Nο X Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X.....

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following

b Assets included in Form 990, Part X.....

amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1.....

Part III Organizations Maintain	ning Collections	of Art, Histo	rical	Treasures, or	Other	Similar Ass	ets (c	<u>ontinu</u>	iea)
3 Using the organization's acquisition, items (check all that apply):	accession, and other	records, check ar	ny of t	ne following that m	ake signi	ficant use of its	collectic	n	
a Public exhibition		d Loan o	or exc	hange program					
b Scholarly research		e Other							
c Preservation for future genera	itions								
4 Provide a description of the organiza Part XIII.	tion's collections and	explain how they	furthe	r the organization'	s exempt	purpose in			
5 During the year, did the organizat to be sold to raise funds rather the	an to be maintained	as part of the o	rganiz	ation's collection	?		Yes		No
Escrow and Custodial line 9, or reported an a	Arrangements. (mount on Form	Complete if t 990, Part X,	he or line 2	ganization an 21.	swered	'Yes' on Fo	rm 99	J, Par	t IV,
1 a Is the organization an agent, trust on Form 990, Part X?	ee, custodian or oth	er intermediary	for co	ntributions or oth	er assets	not included	Yes	Г	No
b If 'Yes,' explain the arrangement								L	
							Amoun	t	
c Beginning balance					1 с				
d Additions during the year					1 d				
e Distributions during the year									
f Ending balance									
2 a Did the organization include an ar	nount on Form 990,	Part X, line 21,	for es	crow or custodial	account	liability?	Yes		No
b If 'Yes,' explain the arrangement	n Part XIII. Check he	ere if the explar	ation	has been provide	d on Par	t XIII		[
Part V Endowment Funds. Co	emplete if the org	janization an	swer	ed 'Yes' on Fo					
	(a) Current year	(b) Prior year		(c) Two years back		Three years back		Four years	
1 a Beginning of year balance	497,211.	451,0		400,18		428,769.			540.
b Contributions	6,173.	3,4	77.	3,37	6.	7,988.		5,	171.
c Net investment earnings, gains,	11 270	51 6	0.2	61 67		-22,497.		11	202
and losses	44,278. 13,000.	51,6 8,9		61,67 14,19		· · · · · · · · · · · · · · · · · · ·			393.
e Other expenditures for facilities	13,000.	0,9	00.	14,19	9.	14,075.		12,	333.
and programs						0.			
f Administrative expenses									
g End of year balance	534,662.	497,2		451,03		400,185.		428,	769.
2 Provide the estimated percentage	of the current year e	end balance (lin	e 1g,	column (a)) held	as:				
a Board designated or quasi-endowme		<u> </u> %							
b Permanent endowment ►	52.80 [%]								
c Term endowment ► 47	.20 %								
The percentages on lines 2a, 2b, an	d 2c should equal 100	%.							
3 a Are there endowment funds not in the	e nossession of the or	rganization that a	re heli	d and administered	I for the		_		
organization by:	0 0000000000000000000000000000000000000	garnzation that a	11011		. 101 1110			Yes	No
(i) Unrelated organizations							3a(i)		X
(ii) Related organizations							3a(ii)		X
b If 'Yes' on line 3a(ii), are the relat	ed organizations list	ed as required o	on Sch	nedule R?			3b		
4 Describe in Part XIII the intended	uses of the organiza	ition's endowme	nt fur	ds. SEE PAR	T XIII	[
Part VI Land, Buildings, and E	quipment.								
Complete if the organiz		'Yes' on Forr	n 990), Part IV, line	11a. S	See Form 99	0, Par	t X, lir	ne 10.
Description of property	•	or other basis		Cost or other		ccumulated		Book va	
Description of property		vestment)	(b)	asis (other)	dep	reciation	(4)	300K VC	1100
1 a Land									
b Buildings									
c Leasehold improvements				19,315.		19,315.			0.
d Equipment				48,393.		48,393.			0.
e Other				-,		,			
Total. Add lines 1a through 1e. (Column	n (d) must equal Fori	n 990, Part X, d	columi	n (B), line 10c.)	<u> </u>	·····			0.

Schedule D (Form 990) 2021

BAA

Part VII Investments — Other Securities. Complete if the organization answered	L'Voc' on Form 99	N/A	990 Part V line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	
(1) Financial derivatives	(2) 2001. 10100	(c) motion of variation, cost of one	or your market value
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶			
Part VIII Investments — Program Related.		N/A	000 D 1 1 10
Complete if the organization answered			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
<u>(9)</u> (10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX Other Assets.	N/A	1	
Complete if the organization answered		0, Part IV, line 11d. See Form	
	scription		(b) Book value
(1)			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)		<u> </u>
Part X Other Liabilities. Complete if the organization answered 'Yes' on F	form 000 Part IV line 1	10 or 11f Soo Form 900 Part V line 2	<u>τ</u>
	iption of liability	Te of TH. See Form 330, Part A, fille 2	(b) Book value
(1) Federal income taxes	iption of hability		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) (10)			
(10) (11)			
_ ` '			•
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			· ·
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo			

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	4,709,176.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	520,219.
3 Subtract line 2e from line 1	3	4,188,957.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		_
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	4,188,957.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Retur	
	Retur 1	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities		n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of facilities. 2 Donated Services and Use of facilities.		n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.)	1	n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 2 e	4 ,973,522.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1 2 e	4 ,973,522.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	2e 3	4 ,973,522.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	2e 3	4 ,973,522.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE ENDOWMENT FUNDS ARE HELD TO SUPPORT A CHILD ADVOCACY INITIATIVE AND TO SUPPORT ACTIVITIES RELATED TO ENVIRONMENTAL CONCERNS.

BAA Schedule D (Form 990) 2021

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

COMMUNITY FOUNDATION OF THE VIRGIN ISLANDS INC

Employer identification number

66-0470703

Part I	General Information on A	Activities Outside the	e United States.	Complete if the	organization a	answered '	'Yes'
	on Form 990, Part IV, lin	ne 14b.					

the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?... X Yes

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance,

2 For grantmakers. Describe in United States. PART		zation's procedures	s for monitoring the use of its gra	ants and other assistance o	outside the
3 Activities per Region. (The	following Part I, I	ine 3 table can b	e duplicated if additional space	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
BRITISH VIRGIN			GRANTS TO	GRANTS FOR	
(1) ISLANDS			ORGANIZATIONS	GENERAL SUPPORT	107,750.
				ENVIRONMENTAL	
(2) GRENADA, WEST INDIES			AWARD	AWARD	1,000.
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Subtotal					108,750.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	0	0			108,750.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				GENERAL					
			BVI	SUPPORT	107,750.	CHECK			CASH VALUE
			-						

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	•		
			•	-

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book FMV, appraisal, other)
		PART V					otner)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18) BAA							(Form 990) 2021

Yes

X No

BAA Schedule F (Form 990) 2021 TEEA3505L 10/28/21

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I. LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

THE ORGANIZATION REQUIRES A GRANT APPLICATION TO BE SUBMITTED AND FOREIGN GRANTEES

ARE REQUIRED TO PROVIDE WRITTEN REPORTS TO SUBSTANTIATE THE USE OF FUNDS. THE REPORT

IS REVIEWED TO ENSURE THAT THE FUNDS WERE USED FOR THE INTENDED CHARITABLE PURPOSE.

ANY FUNDS NOT USED FOR THE PURPOSES DESCRIBED IS EXPLICITY REQUESTED TO REVERT TO THE FOUNDATION.

PART III, LINE 1 - ESTIMATED NUMBER OF RECIPIENTS

1

BAA TEEA3504L 10/28/21 Schedule F (Form 990) 2021

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COMMUNITY FOUNDATION OF THE VIRGIN ISLANDS INC

Part I General Information on Grants and Assistance

Employer identification number 66-0470703

1 Does the organization maintain records t the selection criteria used to award th	o substantiate the amouse grants or assistance	unt of the grants or	assistance, the grantees'	eligibility for the grants	or assistance, and		X Yes No
2 Describe in Part IV the organization's pro	-		inds in the United States.		SEE F	PART IV	
Part II Grants and Other Assistan Form 990, Part IV, line 21,	nce to Domestic C	rganizations	and Domestic Gove				
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CATHOLIC CHARITIES VI PO BOX 10736 ST. THOMAS, VI 00801	66-0521475		18,000.	0.			GENERAL SUPPORT
(2) MY BROTHERS WORKSHOP P.O. BOX 301769							
ST. THOMAS, VI 00803 (3) FAMILY RESOURCE CENTER 2317 COMMANDANT GADE	66-0718884		168,125.	0.			GENERAL SUPPORT
ST. THOMAS, VI 00802 (4) HUMANE SOCIETY OF ST. THOMAS P.O. BOX 8150 ST. THOMAS, VI 00804	66-0423539		57,500.	0.			GENERAL SUPPORT
(5) THE SALVATION ARMY P.O. BOX 74 ST. THOMAS, VI 00804	13-3485289		32,000.	0.			GENERAL SUPPORT
(6) CRUCIAN HERITAGE AND NATURE T 210 STRAND STREET, STE 5 FSTED ST. CROIX, VI 00840	66-0726116		22,683.	0.			GENERAL SUPPORT
7) LUTHERAN SOCIAL SERVICES OF T 9F HOSPITAL GROUND ST. THOMAS, VI 00802	67-0250807		122,750.	0.			GENERAL SUPPORT/DISASTE R ASSISTANCE
(8) METHODIST TRAINING AND OUTREA PO BOX 30616 ST. THOMAS, VI 00803	66-0597548		13,000.	0.			DISASTER ASSISTANCE
2 Enter total number of section 501(c)(33 Enter total number of other organizati			in the line 1 table				56

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 SCHOLARSHIPS	67	146,315.			
2 STIPENDS TO STUDENT VOLUNTEERS	11	41,685.			
3 EMERGENCY GRANTS	2	1,548.			
4 CANCER PATIENTS	236	358,493.			
5 PUBLIC EDUCATION ASSISTANCE	6	32,168.			
6 ENVIRONMENTAL					
7 COVID-19 CRISIS RELIEF	6	2,000.			

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

THE ORGANIZATION REQUIRES A GRANT APPLICATION TO BE SUBMITTED AND GRANTEES ARE REQUIRED TO PROVIDE WRITTEN REPORTS TO SUBSTANTIATE THE USE OF FUNDS. THE REPORT IS REVIEWED TO ENSURE THAT THE FUNDS WERE USED FOR THE INTENDED CHARITABLE PURPOSE. ANY FUNDS NOT USED FOR THE PURPOSES DESCRIBED IS EXPLICITY REQUESTED TO REVERT TO THE FOUNDATION.

BAA Schedule I (Form 990) 2021

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2021

Continuation Page 1 of 6

Name of the organization

COMMUNITY FOUNDATION OF THE VIRGIN

(a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of noncash	(f) Method of	(g) Description of	(h) Purpose of
or government	(5) 2	(if applicable)	grant	assistance	valuation (book, FMV, appraisal, other)	noncash assistance	grant or assistance
PATIENT ASSIST VI INC.							
6501 RED HOOK PLAZA STE 201							
ST. THOMAS, VI 00802	66-0793071		19,300.				GENERAL SUPPORT
THE_FORUM_INC							
PO_BOX_12030							
ST. THOMAS, VI 00801	66-0688974		16,500.				GENERAL SUPPORT
VIRGIN_ISLANDS_CHILDRENS_MUSE_							
PO_BOX_304457							
ST. THOMAS, VI 00803	66-0828032		66,909.				YOUTH PROGRAMS
UNIVERSITY_OF_THE_VIRGIN_ISLA_							GENERAL
#2_JOHN_BREWER'S_BAY							SUPPORT/HUMANIT
ST. THOMAS, VI 00802	66-0432514		241,533.				IES
WOMENS_COALITION_OF_ST_CROIX							GENERAL
PO_BOX_222734_CSTED							SUPPORT/DISASTE
ST. CROIX, VI 00822	66-0392626		65,380.				R RELIEF
BEAUTIFUL DREAMERS							
VI MEDICAL FOUND BLDG STE 108							DISASTER
ST. THOMAS, VI 00802	46-4823638		96,970.				ASSISTANCE
CORAL_BAY_COMMUNITY_COUNCIL							
9901_ESTATE_EMMAUS							
ST JOHN, VI 00830	66-0637620		17,500.				HUMANITIES
FRIENDS OF THE VI NATIONAL PA							GENERAL
PO_BOX_811							SUPPORT/HUMANIT
ST. JOHN, VI 00831	66-0463113		21,400.				IES
ISLAND_HEALTH_AND_WELLNESS_CE_							
5000 ESTATE ENIGHED PMB 311							
ST JOHN, VI 00830	66-0852135		11,000.				GENERAL SUPPORT
HEBREW CONGREGATION							
PO_BOX_266							
ST THOMAS, VI 00804	67-0251194		56,200.				GENERAL SUPPORT

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2021

Continuation Page 2 of 6

COMMUNITY FOUNDATION OF THE VIRGIN

Name of the organization

Part II Continuation of Grants and		ce to Domestic	Organizations ar	nd Domestic Govern	ments (Schedi	66-047070 10 16 16 16 16 16 16 16	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)		(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ISLAND_GREEN_LIVING_ASSOCIATI							
5000 ESTATE ENIGHED PMB #38							DISASTER
ST JOHN, VI 00830	66-0714681		60,000.				ASSISTANCE
WE GROW FOOD							
6510 ESTATE FORTUNA							
ST THOMAS, VI 00801	66-0556674		18,068.				GENERAL SUPPORT
ALL SAINTS CATHEDRAL SCHOOL							
PO BOX 308							EDUCATIONAL
ST THOMAS, VI 00804	67-0252961		23,000.				SUPPORT
BOYS AND GIRLS CLUB OF ST THO							GENERAL
9000 ESTATE THOMAS							SUPPORT/HUMANIT
ST THOMAS, VI 00802	66-0902531		41,500.				IES
CARIBBEAN GENEALOGY LIBRARY			,				
PO BOX 366							
ST THOMAS, VI 00804	66-0586482		20,000.				GENERAL SUPPORT
COMMUNITY ACTION NOW			,				
ST THOMAS, VI 00802	47-1481439		100,345.				GENERAL SUPPORT
NANA BABY CHILDRENS HOME							
146-14 ESTATE TUTU							
ST THOMAS, VI 00802	66-0454913		15,000.				GENERAL SUPPORT
ST THOMAS REFORMED CHURCH	00 0101310		20,000.				
PO BOX 301769							YOUTH PROGRAMS/
ST THOMAS, VI 00803	67-0251585		9,250.				GENERAL SUPPORT
TEN SLEEPLESS KNIGHTS	07 0231303		3,230.				CENTERAL COLLORS
PO BOX 7905							
ST CROIX, VI 00823	41-2136422		20,000.				GENERAL SUPPORT
·	41-2130422		20,000.				GENERAL SUFFURI
THE CENTER FOR EDUCATIONAL GR PO BOX 1548							
	((0020007		16 500				CEMEDAI CUDDODO
FSTED ST CROIX, VI 00841	66-0930067		16,500.				GENERAL SUPPORT

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2021

Continuation Page 3 of 6

COMMUNITY FOUNDATION OF THE VIRGIN

Name of the organization

Part II Continuation of Grants and (a) Name and address of organization	(b) EIN	(c) IRC section		(e) Amount of noncash	(f) Method of	(g) Description of	(h) Purpose of
or government	(6) 2.11	(if applicable)	grant	assistance	valuation (book, FMV, appraisal, other)	noncash assistance	grant or assistance
THE NATURE CONSERVANCY							
4245 N FAIRFAX DRIVE STE 100							
ARLINGTON, VA 22203	53-0242652		100,000.				ENVIRONMENTAL
TLC_FOUNDATION							
PO BOX 8876							
ST THOMAS, VI 00801	66-0899052		85,000.				GENERAL SUPPORT
WORLD OCEAN SCHOOL							
PO_BOX_701							
CAMDEN, ME 04843	02-0610358		20,000.				HUMANITIES
ABA FUND FOR JUSTICE & EDUCAT							
321 NORTH CLARKE ST FL 20							
CHICAGO, IL 60654	36-6110299		6,000.				GENERAL SUPPORT
ALIGN COMMUNITY INC							
9009 ESTATE ROYAL MANOR							
CSTED ST CROIX, VI 00821	66-0946705		29,812.				YOUTH PROGRAMS
ANTILLES SCHOOL, INC.							
7280 FRENCHMANS BAY							
ST THOMAS, VI 00802	67-0250379		30,000.				EDUCATION
ASCENSION LIVITY, INC.							
2B-4A ESTATE MARIENDAHL APT E							
ST THOMAS, VI 00802	66-0908643		14,819.				HUMANITIES
CARIBBEAN MUSEUM CENTER FOR							GENERAL
PO BOX 734							SUPPORT/HUMANIT
FSTED ST CROIX, VI 00841	66-0529152		64,341.				IES
COMMUNITY RESTORE INC.							
PO BOX 6818							
ST THOMAS, VI 00804	47-1402030		7,000.				YOUTH PROGRAMS
CORAL WORLD OCEAN AND REEF IN							
6450 COKI POINT							
ST THOMAS, VI 00802	66-0925847		74,000.				ENVIRONMENTAL

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2021

Continuation Page 4 of 6

Name of the organization

COMMUNITY FOUNDATION OF THE VIRGIN

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
CRUZ_BAY_7TH_DAY_ADVENTIST_CH_										
_ PO BOX 526							RELIGIOUS			
ST JOHN, VI 00831	66-0344408		10,000.				SUPPORT			
_ EDDIE ORTIZ ANNUAL THREE KING										
_ <u>PO BOX 32317 </u>										
KHILL ST CROIX, VI 00851	66-0882610		10,000.				GENERAL SUPPORT			
_ EDUCATION CONNECTIONS_VI										
PO_BOX_25966										
CSTED ST CROIX, VI 00820	66-0939180		20,000.				YOUTH PROGRAMS			
FIREBURN FOUNDATION INC.							GENERAL			
1661 EAGLE BEND							SUPPORT/HUMANIT			
WESTON, FL 33327	84-2545426		59,050.				IES			
GIFFT HILL SCHOOL										
5000 ESTATE ENIGHED PMB 356										
ST JOHN, VI 00830	66-0567902		20,000.				HUMANITIES			
GOLDEN AGE RANCH										
6607 ESTATE NAZARETH										
ST THOMAS, VI 00802	66-0768804		29,300.				GENERAL SUPPORT			
GRACE MINISTRIES INC.										
PO_BOX_304230										
ST THOMAS, VI 00803	80-0015942		8,500.				EDUCATION			
LEAP AND LEARN ACADEMY										
PO_BOX_3075										
KHILL ST CROIX, VI 00841	66-0883724		14,350.				YOUTH PROGRAMS			
LIBERTY PLACE INC.										
PO BOX 2606							DISASTER			
FSTED ST CROIX, VI 00841	66-0769703		100,000.				ASSISTANCE			
LONG PATH GARDEN STREET COMMU										
PO BOX 304933										
ST THOMAS, VI 00803	66-0595281		6,000.				GENERAL SUPPORT			

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2021

Continuation Page 5 of 6

Name of the organization

COMMUNITY FOUNDATION OF THE VIRGIN

(a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of noncash	(f) Method of	(g) Description of	(h) Purpose of
or government	.,	(if applicable)	grant	assistance	valuation (book, FMV, appraisal, other)	noncash assistance	grant or assistance
LOVE CITY STRONG, INC.							
PO_BOX_37							DISASTER
ST JOHN, VI 00831	66-0887374		41,380.				ASSISTANCE
MARINE_VOCATIONAL_PROGRAM							
6616_ESTATE_NADIR							
ST THOMAS, VI 00802	66-0840680		14,550.				YOUTH PROGRAMS
MY SISTAH'S KEEPER INC.							
PO_BOX_25701							
CSTED ST CROIX, VI 00824	66-0804205		24,500.				YOUTH PROGRAMS
PERSONAL SUCCESS NETWORK INC.							
PO BOX 302851							
ST THOMAS, VI 00821	66-0972945		10,000.				YOUTH PROGRAMS
PROJECT PROMISE							YOUTH
PO BOX 875							PROGRAMS/HUMAN]
CSTED ST CROIX, VI 00821	66-0818815		21,887.				TIES
ROTARY EAST FOUNDATION							YOUTH
6501 RED HOOK PLAZA STE 201							PROGRAMS/GENERA
ST THOMAS, VI 00802	66-0528821		102,000.				L SUPPORT
ST CROIX ENVIRONMENTAL ASSOCI							
5032 ANCHOR WAY STE 4							
CSTED ST CROIX, VI 00820	66-0497982		6,725.				YOUTH PROGRAMS
ST CROIX FOUNDATION							
PO BOX 223316							
CSTED ST CROIX, VI 00822	66-0463145		100,000.				GENERAL SUPPORT
ST CROIX MONTESSORI SCHOOL							
3013 ORANGE GROVE							
CSTED ST CROIX, VI 00820	66-0664498		5,500.				YOUTH PROGRAMS
ST THOMAS RESCUE							DISASTER
PO BOX 301934							ASSISTANCE/GEN
ST THOMAS, VI 00803	66-0378137		102,500.				RAL SUPPORT

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2021

Continuation Page 6 of 6

Name of the organization

COMMINITY FOUNDATION OF THE VIRGIN

COMMUNITY FOUNDATION OF THE VIRGIN 66-0470703 Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)		(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
STS PETER AND PAUL SCHOOL PO BOX 301706	66 0070007		10.050				DISASTER ASSISTANCE/YOUT			
ST THOMAS, VI 00803	66-0373037		12,050.				H PROGRAMS			
ST THOMAS, VI 00801 THE ST CROIX ORCHID PO BOX 223302	66-0933383		8,000.				YOUTH PROGRAMS			
CSTED ST CROIX, VI 00822 URBAN STRATEGIES INC.	66-0806942		10,000.				HUMANITIES GENERAL			
3000 LOUIS E BROWN FSTED ST CROIX, VI 00841	43-1141027		15,000.				SUPPORT/YOUTH PROGRAMS			
VI_MUSEUM_CIVIC & CULTURAL PO_BOX_302			,,,,,,,,							
ST THOMAS, VI 00804 VI MONTESSORI SCHOOL & INTL	66-0901526		13,500.				HUMANITIES			
6936 VESSUP LANE ST THOMAS, VI 00802	67-0253545		25,000.				EDUCATION/HUMAN ITIES			
VI ARCHITECTURE CENTER 1236 STRAND STREET	CC 0001425		20,000				CENEDAL CUDDODE			
CSTED ST CROIX, VI 00820 VI POLICE DEPARTMENT 45 MARS HILL	66-0901435		20,000.				GENERAL SUPPORT			
FSTED ST CROIX, VI 00841 VI PUBLIC BROADCASTING SYSTEM	66-0431678		33,646.				GENERAL SUPPORT			
PO_BOX_7879 ST_THOMAS, VI_00801	66-0432100		10,000.				HUMANITIES			
YOUTH ARISE INC. _ PO BOX_6097										
ST THOMAS, VI 00804	66-0835367		21,939.				GENERAL SUPPORT			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

COMMUNITY FOUNDATION OF THE VIRGIN ISLANDS INC

Employer identification number

66-0470703

Par	t I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
t	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4 a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4 b		X
C	Participate in or receive payment from an equity-based compensation arrangement?	4 c		Х
	The second the second and provide the applicable amounts for each item in a faith.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5 a		Х
b	Any related organization?	5 b		X
	If 'Yes' on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6 a		Х
b	Any related organization?	6 b		Х
	If 'Yes' on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?			
	If 'Yes,' describe in Part III	8		Х
9	If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(E	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation				(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
DEE BAECHER-BROWN	(i)	165,290.	0.	0.	4,959.	4,142.	174,391.	0.	
	(ii) -	0.	<u></u>		0.	0.	0.	0.	
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	(ii)								
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16	(ii)		TEE \(\dagger{1} \) 10/2	7/01			Calcadala	(Form 000) 2021	

BAA

TEEA4102L 10/27/21

Schedule J (Form 990) 2021

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TEEA4103L 10/27/21

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

► Attach to Form 990. **Open to Public**

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Name	of the organization COMMUNITY FOUNDATION O	Employer identification number					
	ISLANDS INC	66-0470703					
Pai	rt I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1	noncasi	(d) hod of determine h contribution a	ning amounts
1	Art — Works of art						
2	Art — Historical treasures						
3	Art — Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	3	68,39	96. FMV D	DATE RCVD	
10	Securities — Closely held stock						
11	Securities - Partnership, LLC, or trust interests .						
12	Securities - Miscellaneous						
13	Qualified conservation contribution — Historic structures						
14	Qualified conservation contribution — Other						
15	Real estate – Residential						
16	Real estate – Commercial						
17	Real estate – Other.						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies					-	
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ► ()						
27	Other ► ()						
28	Other► ()						
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part V, Done				29		
						Yes	No
30 <i>a</i>	During the year, did the organization receive by contri it must hold for at least three years from the date	of the initial	I contribution, and which	ch isn't required to	be used	20	.,,
	for exempt purposes for the entire holding period	·				30 a	X
	If 'Yes,' describe the arrangement in Part II.	ov that race:	roc the review of arm	annetanderd cartiil	outions?	21 7	
31	Does the organization have a gift acceptance poli					31 X	
	a Does the organization hire or use third parties or contributions?					32 a	Х
	If 'Yes,' describe in Part II.						
33	If the organization didn't report an amount in colu describe in Part II.	mn (c) for a	type of property for wl	hich column (a) is o	checked,		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 11/4/21 Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

COMMUNITY FOUNDATION OF THE VIRGIN ISLANDS INC

Employer identification number 66-0470703

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

EDUCATION AND SCHOLARSHIPS - PROVIDE SCHOLARSHIPS TO STUDENTS DEMONSTRATING ACADEMIC EXCELLENCE AND FINANCIAL NEED, AND SUPPORT A RANGE OF PROJECTS AND PROGRAMS WHICH ENHANCE AND SUPPORT ACADEMIC SUCCESS, SCHOOLS, EDUCATORS, AND EDUCATION ENRICHMENT.

HEALTH AND HUMAN SERVICES - PROVIDE SUPPORT FOR HEALTH RELATED NEEDS OF VIRGIN ISLANDERS, INCLUDING FINANCIAL ASSISTANCE, FOR MEDICAL CARE TO RESIDENTS WITH CANCER AND OTHER LIFE-THREATENING ILLNESSES, AS WELL AS FINANCIAL SUPPORT FOR VULNERABLE VIRGIN ISLANDS RESIDENTS AND FAMILIES.

DISASTER RECOVERY ASSISTANCE - PROVIDE ASSISTANCE TO VIRGIN ISLANDERS IMPACTED BY NATURAL DISASTERS, SUCH AS HURRICANES IRMA AND MARIA, AND SUPPORT EFFORTS TO BUILD FORWARD AS NEEDS ARISE IN THE AFTERMATH OF NATURAL DISASTERS.

EARLY CHILDHOOD DEVELOPMENT - EFFORTS TO STRENGHTHEN THE COMMUNITY CHILDCARE AND EARLY EDUCATION INFRASTRUCTURE IN THE US VIRGIN ISLANDS

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

EMERITUS BOARD MEMBERS HENRY FEUERZEIG AND PENNY FEUERZEIG ARE HUSBAND AND WIFE.

EMERITUS CHAIR, RICARDO CHARAF, IS A CLIENT OF THE LAW FIRM OF MARJORIE RAWLS ROBERTS, PC, OF WHICH BOARD MEMBER MARJORIE ROBERTS, IS THE PRINCIPAL.

BOARD MEMBERS, ELLI AUSUBEL, ANGELINA DASWANI, CHERYL KELLY HEFFERNAN, TRUDIE PRIOR, AND CLAIRE STARKEY, ARE CLIENTS OF THE LAW FIRM OF MARJORIE RAWLS ROBERTS, PC, OF

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

PRIOR TO BEING SIGNED BY THE PRESIDENT OF THE FOUNDATION, THE COMPLETED FORM 990 IS

PROVIDED TO AND REVIEWED BY THE FOUNDATION'S FINANCE COMMITTEE AS WELL AS THE FULL

BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

CONFLICT OF INTEREST DISCLOSURE FORMS ARE GIVEN TO ALL NEW BOARD MEMBERS AND ALL NEW EMPLOYEES UPON COMMENCEMENT OF THEIR TERMS ON THE BOARD OR THEIR EMPLOYMENT. THIS FORM REQUIRES THEM TO DISCLOSE ANY CONFLICT TO CFVI. PERIODICALLY THEY ARE ISSUED FORMS TO INDICATE IF THERE HAVE BEEN ANY CHANGES.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE CHAIRMAN OF THE BOARD AND TREASURER REVIEW AND DETERMINE COMPENSATION OF THE
FOUNDATION PRESIDENT. COMPARATIVE DATA ON EXECUTIVE POSITIONS IS OBTAINED FROM THE
COUNCIL ON FOUNDATIONS AND IS USED AS GUIDANCE TO SUBSTANTIATE SALARY DECISIONS.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE FOUNDATION PRESIDENT SUGGESTS COMPENSATION FOR EMPLOYEES WHICH IS SUBJECT TO

APPROVAL BY THE BOARD OF DIRECTORS IN THE ANNUAL BUDGET. KNOWLEDGE OF LOCAL

COMPENSATION LEVELS AS WELL AS GUIDANCE OF COMPARATIVE DATA FROM THE COUNCIL OF

FOUNDATIONS IS USED TO DETERMINE COMPENSATION.

FORM 990, PART VI. LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE FOUNDATION'S GOVERNING DOCUMENTS AND TAX EXEMPTION LETTER ARE AVAILABLE UPON WRITTEN REQUEST. THE FOUNDATION'S AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE POSTED TO THE FOUNDATION'S WEBSITE ANNUALLY.