Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Α | For th | ne 2020 calen | dar year, or tax year beginning , 2020, and ending | | 20 | MORPH CONTRACTOR |
|--------------------------------|----------|-----------------------|--|--|------------------------|------------------|
| В | Check | if applicable: | | Employer identif | | |
| | Ac | idress change | COMMUNITY FOUNDATION OF THE VIRGIN | 66-04707 | 703 | |
| | | ame change | | Telephone numb | | |
| | | itial return | P O BOX 380 | | | |
| | H | | ST. THOMAS, VI 00804 | 340-774- | -6031 | |
| | \vdash | nal return/terminated | | | | |
| | \vdash | mended return | | Gross receipts \$ | | |
| | ☐ Ap | oplication pending | | | 165 | X No |
| | | | SAME AS C ABOVE H(b) Are all subor If "No," attac | dinates included h a list. See inst | ? Yes | No |
| <u> </u> | | exempt status: | $ X 501(c)(3)$ 501(c) () \blacktriangleleft (insert no.) 4947(a)(1) or 527 | | | |
| J | | | W.CFVI.NET H(c) Group exemp | otion number - | | |
| K | - | of organization: | X Corporation Trust Association Other LY Year of formation: 1990 | M State of le | gal domicile: VQ | |
| Pa | rt I | | у | | | |
| | 1 | Briefly descri | be the organization's mission or most significant activities: TO ENHANCE THE EDU | CATIONAL | L, PHYSICA | AL, |
| ø | | SOCIAL, | CULTURAL AND ENVIRONMENTAL WELL-BEING OF THE PEOPLE OF | THE VIR | GIN ISLAN | IDS. |
| and | | | | | | |
| Lie | | | | | | |
| Activities & Governance | 2 | Check this bo | | of its net ass | sets. | |
| જ | 3 | Number of in | oting members of the governing body (Part VI, line 1a)dependent voting members of the governing body (Part VI, line 1b) | 3 | | 14 |
| es | 5 | Total number | of individuals employed in calendar year 2020 (Part V, line 2a) | 4 | | 14 |
| ¥ | _ | Total number | of volunteers (estimate if necessary). | | | 8 |
| łcti | 7a | Total unrelate | ed business revenue from Part VIII. column (6) line 12. | 7a | | 9 |
| ~ | b | Net unrelated | of volunteers (estimate if necessary). ed business revenue from Part VIII, column (C) line 12. (ED) I business taxable income from Form 990 (Francische Land) | 7a | | 0. |
| | | | Prior Prior | | Current Ye | |
| | 8 | Contributions | 1.1171 | 00,771. | 3,326 | |
| Revenue | 9 | Program serv | and grants (Part VIII, line 1h). NOV 15 2021 5,10 | 50,771. | 3,320 | , 334. |
| Ver | 10 | Investment in | ncome (Part VIII, column (A), lines 3, 4, and 7d). | 51,602. | 281 | ,255. |
| Re | 11 | Other revenu | e (Part VIII, column (A), lines 5, 6d, 80 SCI TUC and TELEVITE | 71,002. | 201 | , 200. |
| | 12 | Total revenue | ncome (Part VIII, column (A), lines 3, 4, and 7d) e (Part VIII, column (A), lines 5, 6d, 3/RGINISI AND SISURFAU OF e – add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 52,373. | 3,607 | .789 |
| | 13 | Grants and s | | 00,496. | 4,002 | |
| | 14 | | to or for members (Part IX, column (A), line 4) | 7071301 | 1,002 | 7200. |
| | 15 | | | 94,211. | 540 | ,393. |
| ses | 16a | | fundraising fees (Part IX, column (A), line 11e). | /1/211. | 340 | , 333. |
| Expenses | | | | | | |
| EX | D | | sing expenses (Part IX, column (D), line 25) 67, 192. | 62 A | | |
| | 17 | | | 31,940. | | ,174. |
| | 18 | | | 26,647. | 4,817 | |
| | 19 | Revenue less | | 25,726. | -1,210 | |
| 8 or | | T. 1. 1. | Beginning of | | End of Ye | |
| Sala | 20 | | | 91,582. | 18,410 | |
| Net Assets or Fund Balances | 21 | | a control of the cont | 24,858. | 86 | ,500. |
| _ | | | | 66,724. | 18,324 | ,345. |
| Pa | irt II | Signatui | e Block | | | |
| Unde | er penal | Ities of perjury, I d | eclare that I have examined this return, including accompanying schedules and statements, and to the best of my kno arer (other than officer) is based on all information of which preparer has any knowledge. | owledge and beli | ef, it is true, correc | t, and |
| | | 1. Cr prop | and teleph with officery is based on an information of which preparer has any knowledge. | | | |
| ~. | | Signatu | re of other was Date | | | |
| Sig | jn' | | | | | |
| He | re | DEE | BAECHER-BROWN PRESIDE | NT | | |
| | | | print name and title | | | |
| | | 1 | preparer's name Preparer's signature Date Chec | ck lif | PTIN . | |
| Pa | | | | employed] | P01076451 | |
| | epar | | THE STATE OF THE S | | | |
| US | e Or | Ily Firm's addr | Tool Bolling of the state of th | 's EIN ► 66- | -0795176 | |
| | | | | | 777-9743 | |
| Ma | y the | IRS discuss the | nis return with the preparer shown above? See instructions | | X Yes | No |

| Par | Check if Schedule O contains a response or note to any line in this Part III | X |
|-----|--|---------------------|
| 1 | Briefly describe the organization's mission: | |
| | TO ENHANCE THE EDUCATIONAL, PHYSICAL, SOCIAL, CULTURAL AND ENVIRONMENTAL | WELL-BEING |
| | OF THE PEOPLE OF THE VIRGIN ISLANDS. | |
| | | |
| | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior | |
| | Form 990 or 990-EZ? | Yes X No |
| | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? | ☐ Yes ☒ No |
| 3 | If "Yes," describe these changes on Schedule O. | Yes X No |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as me | asured by expenses |
| • | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others. | the total expenses, |
| | and revenue, if any, for each program service reported. | |
| 4 - | (Code) (C | |
| 4 a | (Code:) (Expenses \$1,587,898. including grants of \$1,531,423.) (Revenue \$ DISASTER RECOVERY ASSISTANCE - PROVIDE ASSISTANCE TO VIRGIN ISLANDERS IM- | MDNCTED DV |
| | NATURAL DISASTERS, SUCH AS HURRICANES IRMA AND MARIA, AND SUPPORT EFFORT | |
| | FORWARD AS NEEDS ARISE IN THE AFTERMATH OF NATURAL DISASTERS. | <u> </u> |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | (Order -) (France C - 1 100 011 including worth of C - 1 100 040) (Property C | |
| 4 D | (Code:) (Expenses \$1,190,911. including grants of \$1,123,848.) (Revenue \$ COMMUNITY PROGRAMS AND SERVICES - TECHNICAL ASSISTANCE TO NOT FOR PROFIT |) (UMA 21 |
| | INDIVIDUALS ENGAGED PRINCIPALLY IN IMPROVING THE LIVES OF CHILDREN AND F | |
| | THE US VIRGIN ISLANDS | WHITITIS IN |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| 1.0 | (Code:) (Expenses \$ 634,919. including grants of \$ 571,386.) (Revenue \$ | |
| 40 | EDUCATION AND SCHOLARSHIPS - PROVIDE SCHOLARSHIPS TO STUDENTS DEMONSTRAT | |
| | EXCELLENCE AND FINANCIAL NEED, AND SUPPORT A RANGE OF PROJECTS AND PROGR | |
| | ENHANCE AND SUPPORT ACADEMIC SUCCESS, SCHOOLS, EDUCATORS, AND EDUCATION | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Δd | Other program services (Describe on Schedule O.) SEE SCHEDULE O | |
| →u | (Expenses \$ 937,967. including grants of \$ 775,603.) (Revenue \$ |) |
| 4 e | Total program service expenses 4.351.695. | |

| | | | Yes | No |
|------|--|------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors See instructions? | 2 | Χ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i> | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i> | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | 6 | Х | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i> | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> 'Yes,' <i>complete Schedule D, Part IV</i> | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI | 11 a | Х | |
| b | Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. | 11 b | | Х |
| c | Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. | 11 c | | Х |
| C | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. | 11 d | | Х |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | | Χ |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i> | 11 f | | Х |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII | 12a | Χ | |
| t | Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | Χ |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV | 15 | Х | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i> | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions. | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H | 20a | | Χ |
| b | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. | 21 | Χ | |

Form 990 (2020) COMMUNITY FOUNDATION OF THE VIRGIN Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|------------|---|-------|-------|-------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i> | 23 | Х | |
| 24 | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a | 24a | | Х |
| | b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Χ |
| | b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i> | 25b | | Х |
| 26 | former officer, director, trustee, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i> | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27 | | Х |
| 28 | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| | a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV | 28a | | X |
| | b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV | 28b | | X |
| | c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV. | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | Х |
| 30 | contributions? If 'Yes,' complete Schedule M | 30 | | Х |
| 31 | | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i> | 33 | | Χ |
| | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | Χ |
| | a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| | b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i> | 36 | | Χ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i> | 37 | | Χ |
| 38 | Note: All Form 990 filers are required to complete Schedule O. | 38 | Х | |
| Pa | Statements Regarding Other IRS Filings and Tax Compliance | _ | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | No |
| | a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | . 03 | |
| | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1 c | X | 20000 |
| $R\Lambda$ | I F F AUTUAL TO | - orm | uun / | フロンバ |

Form 990 (2020) COMMUNITY FOUNDATION OF THE VIRGIN

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No |
|----------|--|-----|-----|----|
| | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 8 | | | |
| ı | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | ** |
| | a Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3 a | | Х |
| | a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i> | 3 b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4 a | | Х |
| ١ | of If 'Yes,' enter the name of the foreign country ► | | | |
| . | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | 5 a | | Х |
| | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5 b | | X |
| | c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | 5 c | | Λ |
| 6 8 | a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6 a | | Х |
| ı | of If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6 b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| ä | a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7 a | | X |
| | a If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7 b | | 21 |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file | | | Х |
| | Form 8282? | 7 c | | Λ |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7 e | | Х |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7 f | | X |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 | 7 | | |
| ı | as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a | 7 g | | |
| Q | Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring | 7 h | | |
| Ü | organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| | a Did the sponsoring organization make any taxable distributions under section 4966? | 9 a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9 b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| ä | a Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| ı | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| | Section 501(c)(12) organizations. Enter: | | | |
| | a Gross income from members or shareholders | | | |
| | against amounts due or received from them.) | | | |
| | a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | of If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | 12- | | |
| Č | a Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | , , | | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | 14- | | X |
| | a Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Λ |
| | of If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 15 | | Х |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| | If 'Yes,' complete Form 4720, Schedule O. | _ | | |

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent... 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?.... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. Q. 15 a **b** Other officers or key employees of the organization...SEE .SCHEDULE..Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > VI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

THOMAS VI 00804 340-774-6031

BAECHER-BROWN P.O. BOX 380 ST.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

___ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | (C) | | | | | | | | |
|-----------------------------------|--|--|--|--|--|---|--|--|---|---|
| (A) Name and title | | | one both dire | box, an o ector/ | unles officer /truste | s pers and a ee) | on | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other |
| | week | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (W-2/1099-MISC) | compensation from the organization and related organizations |
| | $-\frac{40}{0}$ | | | Х | | | | 160,475. | 0. | 8,766. |
| | - <u>1</u> - | Х | | | | | | 0. | 0. | 0. |
| ALDA MONSANTO HONORARY DIRECT | 0 | Х | | | | | | 0. | 0. | 0. |
| CATHERINE MILLS DIRECTOR | $-\frac{1}{0}$ | Х | | | | | | 0. | 0. | 0. |
| MARIE THOMAS GRIFFITH SECRETARY | 3 | Х | | Х | | | | 0. | 0. | 0. |
| RICARDO J. CHARAF EMERITUS CHAIR | 0 | Х | | | | | | 0. | 0. | 0. |
| LAWRENCE KUPFER 2ND VICE CHAIR | 1 | Х | | Х | | | | 0. | 0. | 0. |
| HENRY FEUERZEIG EMERITUS DIRECT | 0 | Х | | | | | | 0. | 0. | 0. |
| PENNY FEUERZEIG EMERITUS DIRECT | 0 | Х | | | | | | 0. | 0. | 0. |
| ANGELINA DASWANI DIRECTOR | $-\frac{1}{0}$ | Х | | | | | | 0. | 0. | 0. |
| GEORGE H.T. DUDLEY CHAIRMAN | _ <u>5</u> _ | Х | | Х | | | | 0. | 0. | 0. |
| G. HUNTER LOGAN JR. DIRECTOR | 3 | Х | | | | | | 0. | 0. | 0. |
| MARK ROBERTSON TREASURER | - 5 - | Х | | Х | | | | 0. | 0. | 0. |
| SCOTT BARBER | 1 | Х | | | | | | 0. | 0. | 0. |
| | DEE BAECHER-BROWN PRESIDENT CLAIRE STARKEY DIRECTOR ALDA MONSANTO HONORARY DIRECT CATHERINE MILLS DIRECTOR MARIE THOMAS GRIFFITH SECRETARY RICARDO J. CHARAF EMERITUS CHAIR LAWRENCE KUPFER 2ND VICE CHAIR HENRY FEUERZEIG EMERITUS DIRECT PENNY FEUERZEIG EMERITUS DIRECT ANGELINA DASWANI DIRECTOR GEORGE H.T. DUDLEY CHAIRMAN G. HUNTER LOGAN JR. DIRECTOR MARK ROBERTSON TREASURER | Name and title Average hours per week (list any hours for related organizations below dotted line) DEE BAECHER-BROWN 40 PRESIDENT 0 CLAIRE STARKEY 1_ DIRECTOR 0 ALDA MONSANTO 0 HONORARY DIRECT 0 CATHERINE MILLS 1_ DIRECTOR 0 MARIE THOMAS GRIFFITH 3 SECRETARY 0 RICARDO J. CHARAF 0 EMERITUS CHAIR 0 LAWRENCE KUPFER 1_ 2ND VICE CHAIR 0 HENRY FEUERZEIG 0 EMERITUS DIRECT 0 PENNY FEUERZEIG 0 EMERITUS DIRECT 0 ANGELINA DASWANI 1_ DIRECTOR 0 GEORGE H.T. DUDLEY 5 CHAIRMAN 0 G. HUNTER LOGAN JR. 3 DIRECTOR 0 MARK ROBERTSON 5 TREASURER 0 SCOTT BARBER 1 | Name and title Average hours per week (list any) hours for related organizations below dotted line) DEE BAECHER-BROWN 40 PRESIDENT 0 CLAIRE STARKEY 1 DIRECTOR 0 X ALDA MONSANTO 0 HONORARY DIRECT 0 X CATHERINE MILLS 1 DIRECTOR 0 X MARIE THOMAS GRIFFITH 3 SECRETARY 0 X RICARDO J. CHARAF 0 EMERITUS CHAIR 0 X LAWRENCE KUPFER 1 2ND VICE CHAIR 0 X HENRY FEUERZEIG 0 EMERITUS DIRECT 0 X PENNY FEUERZEIG 0 EMERITUS DIRECT 0 X ANGELINA DASWANI 1 DIRECTOR 0 X GEORGE H.T. DUDLEY 5 CHAIRMAN 0 X G. HUNTER LOGAN JR. 3 DIRECTOR 0 X MARK ROBERTSON 5 TREASURER 0 X | Name and title Name and title Need tours per week (list any per veek | (A) Name and title (B) Average hoofs of the property of the p | (A) Name and title (B) Average rectangle flows one box, unless of the box of the shours per week (list any exceptions) per | CA) Name and title CA Name and title Name and tit Name and title Name and title Name and title Na | CAD Average hours for me box unless person is both an officer and a director/trustee person person is both an officer and a director/trustee person and a director/trustee person person and a director/trustee person person is both an officer and a director/trustee person and a director/trustee person and a director/trustee person person and a director/trustee person person and a director/trustee person and a director/trustee person and a director/trustee person and a director/trustee person and an antificer and a director/trustee person and a | CA Name and title | Chare Starkey 1 |

| Part VII Section A. Officers, Directors, Tru | 1 | Key | Em | | | es, | and | d Highest Com | pensated Empl | oyees | (conti | inued) |
|---|---------------------|----------------------------------|----------------------|--------------|--------------|---------------------------------|---------|-------------------------------------|--|---------------|---------------------|--------|
| | (B) | | | ((| • | | | | | | | |
| (A) | Average hours | (do | not c | check | more | than | one | (D) | (E) | | (F) | |
| Name and title | per | | | | | or/trus | tee) | Reportable compensation from | Reportable compensation from | Estim | ated am | ount |
| | (list any hours | or o | sul | Off | Key | Hig emp | Former | the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | compe | nsation rganizat | |
| | for | ndividual trustee or director | nstitutional trustee | Officer | Key employee | Highest co | ıäe | | | an | d related | d |
| | organiza - tions | ड्रिड | onal | | plo | 8 2 | _ | | | org | annzation | 115 |
| | below | rust | trus | | /ee | per | | | | | | |
| | line) | 8 | itee | | | Highest compensated employee | | | | | | |
| | | | | | | ä | | | | | | |
| (15) TRUDIE PRIOR | 1 | | | | | | | | | | | |
| 1ST VICE CHAIR | 0 | Χ | | Χ | | | | 0. | 0. | | | 0. |
| (16) ELLI AUSUBEL | 1 | | | | | | | | | | | |
| DIRECTOR | 0 | X | | | | | | 0. | 0. | | | 0. |
| (17) MARJORIE ROBERTS | 1 | | | | | | | _ | | | | |
| DIRECTOR | 0 | X | | | | | | 0. | 0. | | | 0. |
| (18) KAFI BLUMENFIELD | 1 | | | | | | | | | | | |
| DIRECTOR | 0 | Χ | | | | | | 0. | 0. | | | 0. |
| (19) CHERYL KELLY HEFFERNAN | 1 | | | | | | | | | | | |
| DIRECTOR | 0 | X | | | | | | 0. | 0. | | | 0. |
| (20) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (21) | | | | | | | | | | | | |
| 100 | | | | | | | | | | | | |
| (22) | | - | | | | | | | | | | |
| (22) | | | | | | | | | | | | |
| (23) | | - | | | | | | | | | | |
| (24) | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | |
| (25) | | 1 | | | | | | | | | | |
| | | 1 | | | | | | | | | | |
| 1 b Subtotal | ļ | | | | | <u> </u> | | 160,475. | 0. | | 8 - | 766. |
| c Total from continuation sheets to Part VII, Secti | on A | | | | | | | 0. | 0. | | | 0. |
| d Total (add lines 1b and 1c). | | | | | | | | 160,475. | 0. | | 8. | 766. |
| 2 Total number of individuals (including but not limited | | | | | | | ved | | | ensatio | | , |
| from the organization 1 | | | | , | | | | | | | | |
| | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer, direct | tor truste | e ke | 2V 61 | mnla | ovec | or | hiał | nest compensated | emnlovee | | | |
| on line 1a? If 'Yes,' complete Schedule J for suc | ch individu | ial | | | | | | | | 3 | | X |
| 4 For any individual listed on line 1a, is the sum o | f reportab | le co | mpe | ensa | tion | and | oth | er compensation f | rom | | | |
| the organization and related organizations greate | er than \$1 | 50,0 | 00? | If ' | es, | com | nple | te Schedule J for | | 4 | 37 | |
| such individual | | | | | | | | | | 4 | X | |
| 5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes | e comper | isatio | n fro | om | any I fo | unre | late | ed organization or i | individual | 5 | | Х |
| Section B. Independent Contractors | s, compre | | siica | iaic | 3 10 | 7 340 | ,,, p | C13011 | | | | Λ |
| 1 Complete this table for your five highest compen | sated ind | epen | dent | t cor | ntrad | ctors | tha | t received more th | nan \$100,000 of | | | |
| compensation from the organization. Report comper | | the c | alen | dar <u>:</u> | year | endi | ng v | | ganızatıon's tax year | | | |
| (A) Name and business address (B) Description of services Co | | | | | | | | | Compe | C) ensatio | on | |
| a.no ana basinoss ada | | | | | | | | _ 555ptioi10 | 32111300 | - Jpc | .5000 | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Total number of independent contractors (including l | out not lim | ited t | n tha | ا می | ister | l aho | VE) | who received more | than | | | |
| \$100,000 of compensation from the organization | | | 5 1110 | | | | . 5) | | | | | |
| , | J | | | | | | | | | | | |

Form 990 (2020) COMMUNITY FOUNDATION OF THE VIRGIN 66-0470703 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.... (B) Related or (A) Total revenue (C) (D) Unrelated Revenue exempt excluded from tax business under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 4,100 **b** Membership dues..... 1 b c Fundraising events..... 1 c d Related organizations..... 1 d e Government grants (contributions) 1 e 531,122 f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 2,791,312 q Noncash contributions included in 1 g lines 1a-1f. 23,021 h Total. Add lines 1a-1f 3,326,534 **Business Code** Program Service Revenue b **f** All other program service revenue. . . g Total. Add lines 2a-2f Investment income (including dividends, interest, and 466,488 466,488 Income from investment of tax-exempt bond proceeds Royalties..... (i) Real (ii) Personal 6 a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets 2,794,929 other than inventory **b** Less: cost or other basis 7b and sales expenses 980,162 c Gain or (loss). 7с -185,233d Net gain or (loss) -185,233-185,233.8 a Gross income from fundraising events Revenue (not including \$ of contributions reported on line 1c). 8a Other 8b **b** Less: direct expenses..... c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19...... 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... **10 a** Gross sales of inventory, less..... returns and allowances. 0a 10b **b** Less: cost of goods sold.... **c** Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous Revenue

607

789

0

0

281

d All other revenue. e Total. Add lines 11a-11d.

12

Total revenue. See instructions.....

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Do i | Check if Schedule O contains a renot include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|----------|--|--------------------|------------------------------|-------------------------------------|--------------------------|
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21. | 3,183,330. | 3,183,330. | general expenses | схрензез |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 676,449. | 676,449. | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 142,481. | 142,481. | | |
| 4 5 | Benefits paid to or for members | 160,475. | 99,294. | 50,148. | 11,033. |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. |
| 7 | Other salaries and wages | 310,314. | 192,007. | 96,973. | 21,334. |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 7,712. | 4,772. | 2,410. | 530. |
| 9 | Other employee benefits | 26,691. | 16,515. | 8,341. | 1,835. |
| 10 | Payroll taxes | 35,201. | 21,781. | 11,000. | 2,420. |
| 11 | Fees for services (nonemployees): | | | | |
| | Management | | | | |
| ŀ | Legal Legal | | | | |
| (| Accounting | 62,354. | | 62,354. | |
| | d Lobbying Professional fundraising services. See Part IV, line 17 | | | | |
| | Investment management fees | | | | |
| | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) | 41,746. 1,759. | | 41,746. 1,759. | |
| 13 | | 3,175. | 1,965. | 992. | 218. |
| 14 | | 6,361. | 1,905. | 6,361. | 210. |
| 15 | Royalties. | 0,301. | | 0,301. | |
| 16 | Occupancy | 19,674. | 13,101. | 5,117. | 1,456. |
| 17 | Travel. | 3,116. | 13,101. | 3,116. | 1,450. |
| 18 | | 3,110. | | 3,110. | |
| 19 20 | Conferences, conventions, and meetings | 85. | | 85. | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e | 4,340. | | 4,340. | |
| | expenses on Schedule O.) | E 4 700 | | F4 700 | |
| | CFVI_SUPPORT | 54,700. | | 54,700. | 20. 200 |
| | O DEVELOPMENT | 28,366. | | 00.166 | 28,366. |
| | MISCELLANEOUS | 22,166. | | 22,166. | |
| | TELEPHONE | 7,253. | | 7,253. | |
| | All other expenses | 20,079. | 4 2F1 COF | 20,079. | (7 100 |
| 25 | Total functional expenses. Add lines 1 through 24e | 4,817,827. | 4,351,695. | 398,940. | 67,192. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | | | |

Form 990 (2020) COMMUNITY FOUNDATION OF THE VIRGIN Part X Balance Sheet

| | • | Check if Schedule O contains a response or note to | any line | e in this Part X | | | |
|----------------------------|------|--|--------------------------------|------------------|---------------------------------|-------------|---|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash — non-interest-bearing | | | 1,115,966. | 1 | 1,533,898. |
| | 2 | Savings and temporary cash investments | | <u>L</u> | 3,717,139. | 2 | 2,424,733. |
| | 3 | Pledges and grants receivable, net | | | 482,181. | 3 | 359,273. |
| | 4 | Accounts receivable, net | | | | 4 | |
| | 5 | Loans and other receivables from any current or formetrustee, key employee, creator or founder, substantial controlled entity or family member of any of these per | er officer contribu sons | tor, director, | | 5 | |
| | 6 | Loans and other receivables from other disqualified persection 4958(f)(1)), and persons described in section 4958(f)(1). | | | 6 | | |
| | 7 | Notes and loans receivable, net | | | 7 | | |
| ţ | 8 | Inventories for sale or use | | | 8 | | |
| Assets | 9 | Prepaid expenses and deferred charges | | | | 9 | |
| Ä | 10 a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10 a | 67,708. | | | |
| | b | Less: accumulated depreciation | 10 b | 67,273. | 435. | 10 c | 435. |
| | 11 | Investments — publicly traded securities | | 12,765,249. | 11 | 14,083,199. | |
| | 12 | Investments – other securities. See Part IV, line 11 | | | 12 | | |
| | 13 | Investments - program-related. See Part IV, line 11. | | 13 | | | |
| | 14 | Intangible assets | | | 14 | | |
| | 15 | Other assets. See Part IV, line 11 | | | 10,612. | 15 | 9,307. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line | 33) | | 18,091,582. | 16 | 18,410,845. |
| | 17 | Accounts payable and accrued expenses | | | 24,858. | 17 | 5,400. |
| | 18 | Grants payable | 21,000. | 18 | 3, 100. | | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | | | |
| es | 21 | Escrow or custodial account liability. Complete Part I' | V of Sch | edule D | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per | itor, or 3 | 5% L | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrelated th | | <u> </u> | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third | parties. | | | 24 | 81,100. |
| | 25 | Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com | | | | 25 | , |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 24,858. | 26 | 86,500. |
| nces | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | > | X | | | |
| ala | 27 | | | | 7,722,811. | 27 | 8,705,585. |
| 8 | 28 | Net assets with donor restrictions | | | 10,343,913. | 28 | 9,618,760. |
| Net Assets or Fund Balance | | Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33. | ck here | | | | |
| ō | 29 | Capital stock or trust principal, or current funds | <u> </u> | | 29 | | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipm | | <u> </u> | | 30 | |
| SS | 31 | Retained earnings, endowment, accumulated income, | | <u> </u> | | 31 | |
| 116 | 32 | Total net assets or fund balances | | <u> </u> | 18,066,724. | 32 | 18,324,345. |
| ž | 33 | Total liabilities and net assets/fund balances | | | 18,091,582. | 33 | 18,410,845. |

TEEA0111L 10/07/20 BAA Form **990** (2020)

| Pa | rt XI Reconciliation of Net Assets | | | | | | | |
|---|--|---------|------|-------------|-------|--------|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI. | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | , | 3,60 | 07,7 | 189. | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25). | 2 | | 4,83 | 17,8 | 327. | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -: | 1,2 | 10,0 | 38. | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 18 | 18,066,724. | | | | |
| 5 | | | | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | | |
| 7 | Investment expenses | 7 | | | | | | |
| 8 | Prior period adjustments | 8 | | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O). | 9 | | | | 0. | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 1 9 | 5 3, | 24,3 | 215 | | |
| Pa | rt XII Financial Statements and Reporting | 10 | Τ. | J, J | 24,5 | 945. | | |
| ı u | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | | |
| | Accounting weather describe a great state of the Fermi 2000. The state of the state | | | | Yes | No | | |
| - 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | — II | | | | | |
| If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. | | | | | | | | |
| 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | | | | | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis | ed on a | a | | | | | |
| | b Were the organization's financial statements audited by an independent accountant? | | | 2 b | Χ | | | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: | te | | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| • | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | | 2 c | Χ | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | | | | | |
| 3 | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | [| 3 a | | X | | |
| | b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3 b | | | | |
| BAA | TEEA0112L 10/19/20 | | F | orm | 990 (| (2020) | | |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

| Name | me of the organization COMMUNITY FOUNDATION OF THE VIRGIN Employer identification number | | | | | | | | | | |
|-------|--|------------------------|--|---|--|----------------------------------|--|---|---|--|--|
| | | - | ISLANDS IN | | | | | 66-047070 | | | |
| Par | | | | | rganizations must | | | | ctions. | | |
| | rgai | | • | ` | For lines 1 through 12, | | • | • | | | |
| 1 | | , | | / | nurches described in sect | | | i). | | | |
| 2 | | | | | Schedule E (Form 990 or | | | | | | |
| 3 | | | • | | ization described in sec | | | • • • | | | |
| 4 | Ш | | ~ | ation operated in conju | unction with a hospital of | describe | d in sec | ction 170(b)(1)(A)(iii). E | Inter the hospital's | | |
| | _ | name, city | /, and state: | | | | | | | | |
| 5 | | An organize section 17 | zation operated for 70(b)(1)(A)(iv). (Co | r the benefit of a colle omplete Part II.) | ege or university owned | or oper | ated by | a governmental unit de | escribed in | | |
| 6 | | | | | | | | | | | |
| 7 | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | |
| 8 | | A commun | nity trust described | in section 170(b)(1)(| A)(vi). (Complete Part I | l.) | | | | | |
| 9 | $\overline{\sqcap}$ | An agricult | ural research organ | ization described in sec | tion 170(b)(1)(A)(ix) oper | ated in c | onjunctio | on with a land-grant colle | ege | | |
| | Ш | or university: | | nt college of agriculture | e (see instructions). Enter | the nan | ne, city, | and state of the college | or | | |
| 10 | | investmen | it income and unre | lated business taxabl | nan 33-1/3% of its supp pject to certain exceptio e income (less section Part III.) | oort from ns; and 511 tax) | contrib (2) no r from b | outions, membership fe more than 33-1/3% of i usinesses acquired by | es, and gross receipts ts support from gross the organization after | | |
| 11 | June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). | | | | | | | | | | |
| 12 | An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box in | | | | | | | | | | |
| • | lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. | | | | | | | | | | |
| а | Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. | | | | | | | | | | |
| b | | manageme | supporting organized to the supporting plete Part IV, Sect | organization vested in | controlled in connection the same persons that c | with its ontrol or | support manage | ted organization(s), by the supported organization | having control or ion(s). You | | |
| С | | | • | | tion operated in connection olete Part IV, Sections | n with, a | nd functio | onally integrated with, its | supported | | |
| d | | Type III no | n-functionally integ | rated. A supporting ord | anization operated in cor must satisfy a distribu | nection | with its s | supported organization(s |) that is not | | |
| е | П | instruction | s). You must com | plete Part IV, Section | en determination from | | | | | | |
| | _ | integrated | , or Type III non-fu | unctionally integrated | supporting organization | ١. | | | - | | |
| | | | | - | | | | | | | |
| | | | • | n about the supported | | 1 | | (A) A | 1 | | |
| | i) iva | me of supporte | ed organization | (II) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | organizat | s the tion listed loverning ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) | | |
| | | | | | | Yes | No | | | | |
| (A) | | | | | | | | | | | |
| (B) | | | | | | | | | | | |
| | | | | | | | | | | | |
| (C) | | | | | | | | | | | |
| (D) | | | | | | | | | | | |
| (E) | | | | | | | | | | | |
| | | | | | | | | | | | |
| Total | | | | | | | | | 1 | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|--------------|---|--------------------------------------|---------------------------------------|--|--|-------------------------------------|--------------------|
| begi | ndar year (or fiscal year nning in) ► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | 3,862,652. | 15936666. | 5,895,321. | 5,100,771. | 3,326,534. | 34,121,944. |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0. |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. |
| | Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | 3,862,652. | 15936666. | 5,895,321. | 5,100,771. | 3,326,534. | 34,121,944. |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 34,121,944. |
| Sec | tion B. Total Support | | | | | | |
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 7 | Amounts from line 4 | 3,862,652. | 15936666. | 5,895,321. | 5,100,771. | 3,326,534. | 34,121,944. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 319,809. | 578,835. | 834,666. | 751,602. | 281,253. | 2,766,165. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | , | , | , | , | 0. |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 75,079. | 908,270. | | | | 983,349. |
| | Total support. Add lines 7 through 10 | | | | | | 37,871,458. |
| 12 | Gross receipts from related activ | vities, etc. (see ins | tructions) | | | 12 | 0. |
| 13 | First 5 years. If the Form 990 is organization, check this box and | for the organization stop here | on's first, second, | third, fourth, or f | ifth tax year as a | section 501(c)(3) | ▶ □ |
| Sec | tion C. Computation of Pu | blic Support P | ercentage | | | | |
| | Public support percentage for 20 Public support percentage from | | | | | | 90.10% |
| | 33-1/3% support test—2020. If t | he organization di | d not check the b | oox on line 13. an | d line 14 is 33-1/3 | 3% or more, chec | 90.22 % k this box |
| b | and stop here. The organization 33-1/3% support test—2019. If the and stop here. The organization | ne organization did | not check a box | on line 13 or 16a | a, and line 15 is 3 | 3-1/3% or more, | check this box |
| 17a | 10%-facts-and-circumstances te or more, and if the organization the organization meets the facts | meets the facts-ar | nd-circumstances | test, check this I | box and stop here | . Explain in Part | VI how |
| | 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an Private foundation. If the organization meets the 'facts-an private foundation. | meets the facts-ard-circumstances' t | nd-circumstances est. The organiza | s test, check this lation qualifies as | box and stop here a publicly support | e. Explain in Part ed organization. | VI how the ► |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | <u> </u> | picase complete | , | | | |
|--------|---|-------------------------|--------------------------|---------------------|----------------------|---------------------|------------------|
| Calend | dar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.) | ., | | | , , | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513. | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Sec | tion B. Total Support | | • | | 1 | , | |
| | dar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| | First 5 years. If the Form 990 is organization, check this box and | stop here | | third, fourth, or f | ifth tax year as a | section 501(c)(3) | ▶ □ |
| | tion C. Computation of Pul | | | | | 1 1 | |
| | Public support percentage for 20 | • | • | | - | | % |
| | Public support percentage from 2 | | | | | 16 | 0/0 |
| | tion D. Computation of Inv | | | | | | |
| | Investment income percentage for | • | | - | *** | | 00 |
| | Investment income percentage fi | | | | | | % |
| | 33-1/3% support tests—2020. If t is not more than 33-1/3%, check | this box and sto | p here. The organ | ization qualifies a | as a publicly supp | orted organization | ▶ ∐ |
| | 33-1/3% support tests—2019. If t line 18 is not more than 33-1/3% Private foundation. If the organization | , check this box | and stop here. Th | e organization qu | ialifies as a public | cly supported organ | ization ► |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | | | Yes | No |
|----|---|------------|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| За | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4 a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i> | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | | |
| 9а | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI. | 9b | | |
| С | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI . | 9с | | |
| 0a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.). | 10b | | |

| Part | t IV | Supporting Organizations (continued) | | | |
|------|--|---|--------|---------|-----|
| 11 | Lloc t | the examination eccented a gift or contribution from any of the following persons? | | Yes | No |
| | | the organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, | | | |
| - | | overning body of a supported organization? | 11a | | |
| b | A fan | nily member of a person described in line 11a above? | 11b | | |
| | | controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI . | 11c | | |
| Sect | tion I | B. Type I Supporting Organizations | | 11 | |
| 1 | Did # | he governing body, members of the governing body, officers acting in their official capacity, or membership of one | | Yes | No |
| ' | or mo office organ than | ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers | | | |
| | | g the tax year. | 1 | | |
| 2 | that o | the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization. | 2 | | |
| Sect | tion (| C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Were | a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the | | | |
| | | orting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Sect | tion I | D. All Type III Supporting Organizations | | | |
| 1 | Did # | he organization provide to each of its supported organizations, by the last day of the fifth month of the | | Yes | No |
| ' | organ | nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | | |
| _ | organ | nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | Ry re: | ason of the relationship described in line 2, above, did the organization's supported organizations have a significant | | | |
| Ū | voice | in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played | | | |
| | | is regard. | 3 | | |
| Sect | tion I | E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| а | Пт | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | Πт | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | Πт | he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | instrı | ıctions | s). |
| • | Λ - 1:: | The Tark Annual Page Or and Oh halves | ĺ | | |
| | | ities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | organ respo | substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted | | | |
| | subst | tantially all of its activities. | 2a | | |
| b | more | he activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the | | | |
| | | ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement. | 2b | | |
| 3 | Parer | nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i> | | | |
| | Did th | the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If 'Yes' or 'No,' provide details in Part VI.</i> | 3a | | |
| b | Did th | ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard. | 3b | | |

BAA

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga | nizat | ions | |
|-----|--|-------------------|---|--|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization | t on No ns mus | ov. 20, 1970 (explain in t complete Sections A | n Part VI). See . through E. |
| Sec | tion A – Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sec | tion B – Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| á | Average monthly value of securities | 1a | | |
| I | Average monthly cash balances | 1b | | |
| • | Fair market value of other non-exempt-use assets | 1c | | |
| | d Total (add lines 1a, 1b, and 1c) | 1d | | |
| - | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sec | tion C — Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functionally inte (see instructions). | grated | Type III supporting or | ganization |

Schedule A (Form 990 or 990-EZ) 2020

| 付 V │Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations <i>(cont</i> | inued) | | | | |
|---|--|---|--|--|--|
| Section D — Distributions | | | | | |
| Amounts paid to supported organizations to accomplish exempt purposes | 1 | | | | |
| Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 | | | | |
| Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 | | | | |
| Amounts paid to acquire exempt-use assets | 4 | | | | |
| Qualified set-aside amounts (prior IRS approval required – provide details in Part VI) | 5 | | | | |
| Other distributions (describe in Part VI). See instructions. | 6 | | | | |
| Total annual distributions. Add lines 1 through 6. | 7 | | | | |
| Distributions to attentive supported organizations to which the organization is responsive (provide details | | | | | |
| in Part VI). See instructions. | 8 | | | | |
| Distributable amount for 2020 from Section C, line 6 | 9 | | | | |
| Line 8 amount divided by line 9 amount | 10 | | | | |
| | Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required — provide details in Part VI) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2020 from Section C, line 6 | Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required — provide details in Part VI) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2020 from Section C, line 6 | | | |

| Section E — Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2020 | (iii) Distributable Amount for 2020 |
|---|--------------------------------|--|---|
| 1 Distributable amount for 2020 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2020 | | | |
| a From 2015 | | | |
| b From 2016 | | | |
| c From 2017 | | | |
| d From 2018 | | | |
| e From 2019 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2020 distributable amount | | | |
| i Carryover from 2015 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2020 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2020 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. | | | |
| 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions. | | | |
| 7 Excess distributions carryover to 2021. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2016 | | | |
| b Excess from 2017 | | | |
| c Excess from 2018 | | | |
| d Excess from 2019 | | | |
| e Excess from 2020 | | | |
| DAA | | Calaadala A /Ea | 000 000 EZ\ 000 |

BAA

Schedule A (Form 990 or 990-EZ) 2020

66-0470703

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

| NATURE AND SOURCE | | 2020 | 2019 | 2018 | | 2017 | | 2016 |
|-------------------|-----------------|-------|------|---------|----------|----------------------|----------|--------------------|
| OTHER INVESTMENT | INCOME TOTAL | \$ 0. | \$ 0 | . \$ 0. | \$ \$ | 908,270. 908,270. | \$ \$ | 75,079. 75,079. |

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization COMMUNITY FOUNDATION OF THE VIRGIN ISLANDS INC 66-0470703 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 43 Aggregate value of contributions to (during year). 255,476. Aggregate value of grants from (during year)...... 354,651. 57,451 4,801,205. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?.... Nο X Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

| Part III Organizations Maintai | ining Collection | is of Art, Histo | orical | Treasures, or | Other | Similar Ass | ets (c | ontinu | ied) |
|---|-----------------------------|-------------------------------|------------------|-----------------------------------|-----------|---------------------|-----------|------------|--------|
| 3 Using the organization's acquisition items (check all that apply): | , accession, and othe | er records, check a | iny of th | ne following that ma | ake signi | ficant use of its | collectio | n | |
| a Public exhibition | | d Loan | or excl | nange program | | | | | |
| b Scholarly research | | e Other | | | | | | | |
| c Preservation for future gener | ations | | | | | | | - | - |
| 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. | | | | | | | | | |
| 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? | | | | | | | | | |
| Part IV Escrow and Custodia line 9, or reported an a | Arrangements amount on Forn | Complete if to 990, Part X, | the or line 2 | ganization ans 21. | wered | 'Yes' on Fo | rm 99 | 0, Par | t IV, |
| 1 a Is the organization an agent, trus | stee, custodian or o | ther intermediary | for cor | ntributions or othe | r assets | not included | Yes | | No |
| on Form 990, Part X? b If 'Yes,' explain the arrangement | | | | | | , | | L | |
| | | | | | | | Amoun | <u>t</u> | |
| c Beginning balance | | | | | | | | | |
| d Additions during the year | | | | | | | | | |
| e Distributions during the year | | | | | | | | | |
| f Ending balance | | | | | | | | | |
| 2 a Did the organization include an a | mount on Form 990 |), Part X, line 21, | for es | crow or custodial | account | liability? | Yes | _ | No |
| b If 'Yes,' explain the arrangement | in Part XIII. Check | here if the explai | nation | has been provided | d on Par | t XIII | | | |
| Part V Endowment Funds. C | omplete if the o | rganization ar | iswer | ed 'Yes' on Fo | rm 990 | Part IV lir | ne 10 | | |
| | (a) Current year | (b) Prior yea | | (c) Two years back | | Three years back | | Four years | s back |
| 1 a Beginning of year balance | 451,032 | | | 428,769 | | 391,540. | | | 392. |
| b Contributions | 3,477 | | 376. | 7,988 | | 5,171. | | | 404. |
| İ | 3,111 | . 375 | ,,,,, | ,,,,,, | | 3,111. | ' | | 101. |
| c Net investment earnings, gains, and losses | 51,602 | . 61,6 | 570. | -22,497 | , _ | 44,393. | | 15. | 589. |
| d Grants or scholarships | 8,900 | | | 14,075 | _ | 12,335. | | | 845. |
| e Other expenditures for facilities and programs | 0,300 | . 14,1 | | 14,070 | ,,, | 0. | | | 043. |
| f Administrative expenses | | | | | | · · | | | |
| q End of year balance | 497,211 | . 451,0 | 132 | 400,185 | ; | 428,769. | | 391 | 540. |
| 2 Provide the estimated percentage | | | | | | 420,700. | · 1 | JJ1, | 340. |
| a Board designated or quasi-endowm | - | 2 2 | .o .g, . | ooranni (a)) nora e | | | | | |
| b Permanent endowment ► | 56.80% | | | | | | | | |
| | 3.20 % | | | | | | | | |
| The percentages on lines 2a, 2b, ar | | nn% | | | | | | | |
| The percentages of lines 2a, 2b, ar | ia ze siloula equal il | JO 70. | | | | | | | |
| 3a Are there endowment funds not in t | he possession of the | organization that a | are held | d and administered | for the | | ſ | Yes | No |
| organization by: (i) Unrelated organizations | | | | | | | 20(1) | 162 | |
| • | | | | | | | 3a(i) | | X |
| (ii) Related organizations | | | | | | | 3a(ii) | | Х |
| b If 'Yes' on line 3a(ii), are the rela | - | • | | | | | . 3b | | |
| 4 Describe in Part XIII the intended | | zation's endowme | ent tun | as. SEE PARI | . XIII | _ | | | |
| Part VI Land, Buildings, and I Complete if the organi | | d 'Yes' on Fori | m 990 |). Part IV. line | 11a. S | See Form 99 | 0. Par | t X. lir | ne 10. |
| Description of property | (a) Co | st or other basis investment) | (b) | Cost or other asis (other) | (c) Ac | cumulated reciation | | Book va | |
| 1 a Land | ` | | | | 400 | | | | |
| b Buildings | | | | | | | | | |
| c Leasehold improvements | | | | 19,315. | | 19,315. | | | 0. |
| d Equipment | | | | 48,393. | | 47,958. | | | 435. |
| e Other | | | | 40,333. | | 41,330. | | | 400. |
| Total. Add lines 1a through 1e. (Column | | orm 990 Part Y | column | (B) line 10c) | | > | | | 435. |
| PAA | (a) mast equal I | 330, ι αιι Λ, | Joiuilli | (<i>D)</i> , iiile 100. <i>)</i> | | | ulo D Œ | orm 000 | |

Schedule D (Form 990) 2020

| Complete if the organization answere (a) Description of security or category (including name of security) | (b) Book value | | ation: Cost or end-of-year market value |
|--|---|--------------------------|---|
|) Financial derivatives | ` ' | (0) | |
| 2) Closely held equity interests | | | |
| 3) Other | | | |
| | - | | |
| A) B) C) D) E) | | | |
| <u>"</u> | _ | | |
| <u>" </u> | | | |
| <u>′</u> | _ | | |
| | | | |
| -) | - | | |
| <u>3)</u> | _ | | |
| | _ | | |
| l) | | | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 12.) | | 27./2 | |
| Part VIII Investments – Program Related. Complete if the organization answere | d 'Vas' on Form 991 | N/A Deart IV line 11c | See Form 990 Part Y line 1 |
| (a) Description of investment | (b) Book value | (c) Method of valuation | on: Cost or end-of-year market value |
| | (b) Dook value | (c) motilod of valuation | on Jose of Gha of year market value |
| (1) | + | | |
| (2) | + | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| | | | |
| 10) | | | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) | | | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. | N/A | Part IV line 11d | Soo Form 990 Part V Jino 15 |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere | N/A d 'Yes' on Form 990 |), Part IV, line 11d. | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere (a) D | N/A |), Part IV, line 11d. | See Form 990, Part X, line 15 |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere (a) D | N/A d 'Yes' on Form 990 | D, Part IV, line 11d. | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere (a) D (1) (2) | N/A d 'Yes' on Form 990 | D, Part IV, line 11d. | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) | N/A d 'Yes' on Form 990 |), Part IV, line 11d. | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) | N/A d 'Yes' on Form 990 | D, Part IV, line 11d. | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) | N/A d 'Yes' on Form 990 | D, Part IV, line 11d. | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) | N/A d 'Yes' on Form 990 |), Part IV, line 11d. | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) | N/A d 'Yes' on Form 990 | D, Part IV, line 11d. | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) | N/A d 'Yes' on Form 990 | D, Part IV, line 11d. | |
| Otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) | N/A d 'Yes' on Form 990 | D, Part IV, line 11d. | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) | N/A d 'Yes' on Form 990 escription | O, Part IV, line 11d. | (b) Book value |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) | N/A d 'Yes' on Form 990 escription | O, Part IV, line 11d. | (b) Book value |
| Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (complete if the organization answere) Other Assets. Complete if the organization answered 'Yes' on | N/A d 'Yes' on Form 990 escription (B) line 15.) | O, Part IV, line 11d. | (b) Book value |
| Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (complete if the organization answere) Other Assets. Complete if the organization answered 'Yes' on | N/A d 'Yes' on Form 990 escription (B) line 15.) | O, Part IV, line 11d. | (b) Book value |
| Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on Complete if the organization answered 'Yes' on | N/A d 'Yes' on Form 990 escription (B) line 15.) | O, Part IV, line 11d. | (b) Book value |
| Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column Other Liabilities. Complete if the organization answered 'Yes' on (1) Federal income taxes (2) | N/A d 'Yes' on Form 990 escription (B) line 15.) | O, Part IV, line 11d. | (b) Book value |
| Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column | N/A d 'Yes' on Form 990 escription (B) line 15.) | O, Part IV, line 11d. | (b) Book value |
| Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column Otal. (Column (b) must equal Form 990, Part X, column Otal. (Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column (b | N/A d 'Yes' on Form 990 escription (B) line 15.) | O, Part IV, line 11d. | (b) Book value |
| Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column Complete if the organization answered 'Yes' on Complete if the organization answered 'Yes' on (a) Descential income taxes (2) (3) (4) (5) | N/A d 'Yes' on Form 990 escription (B) line 15.) | O, Part IV, line 11d. | (b) Book value |
| Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column Complete if the organization answered 'Yes' on Complete if the organization answered 'Yes' on (a) Descention (Column (b) must equal Form 990, Part X, column (b) Federal income taxes (2) (3) (4) (5) (6) | N/A d 'Yes' on Form 990 escription (B) line 15.) | O, Part IV, line 11d. | (b) Book value |
| Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column Cart X Other Liabilities. Complete if the organization answered 'Yes' on (a) Descential income taxes (2) (3) (4) (5) (6) (7) | N/A d 'Yes' on Form 990 escription (B) line 15.) | O, Part IV, line 11d. | (b) Book value |
| Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column Cart X Other Liabilities. Complete if the organization answered 'Yes' on (a) Descential income taxes (2) (3) (4) (5) (6) (7) (8) (9) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column (a) Descential income taxes (b) (c) (d) (d) (d) (d) (d) (e) (f) (g) | N/A d 'Yes' on Form 990 escription (B) line 15.) | O, Part IV, line 11d. | (b) Book value |
| Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column Cart X Other Liabilities. Complete if the organization answered 'Yes' on (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (9) (10) (11) (12) (13) (14) (15) (15) (16) (17) (18) (19) (18) (19) | N/A d 'Yes' on Form 990 escription (B) line 15.) | O, Part IV, line 11d. | (b) Book value |
| Other Assets. Complete if the organization answere (a) D (b) Complete if the organization answere (a) D (c) Complete if the organization answere (b) D (d) Complete if the organization answere (c) Complete if the organization answere (c) Complete if the organization answere (c) Complete if the organization answered (c) Complete if | N/A d 'Yes' on Form 990 escription (B) line 15.) | O, Part IV, line 11d. | (b) Book value |
| Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column Cart X Other Liabilities. Complete if the organization answered 'Yes' on (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (9) (10) (11) (12) (13) (14) (15) (15) (16) (17) (18) (19) (18) (19) | N/A d 'Yes' on Form 990 escription (B) line 15.) | O, Part IV, line 11d. | (b) Book value |

| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re | eturn. | |
|--|---------|-----------------------|
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | |
| 1 Total revenue, gains, and other support per audited financial statements | 1 | 5,087,473. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a Net unrealized gains (losses) on investments | | |
| b Donated services and use of facilities | | |
| c Recoveries of prior year grants | | |
| d Other (Describe in Part XIII.) | | |
| e Add lines 2a through 2d. | 2 e | 1,479,684. |
| 3 Subtract line 2e from line 1 | 3 | 3,607,789. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | |
| b Other (Describe in Part XIII.) 4b | | |
| c Add lines 4a and 4b. | 4 c | |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). | 5 | 3,607,789. |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per | Retur | 'n |
| | | 11. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | rrotar | 11. |
| | 1 | 4,829,852. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | 1 . 1 | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements | 1 | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements | 1 | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 12,025. | 1 | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 In 12,025. | 1 | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) | 1 | 4,829,852. 12,025. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. | 1 | 4,829,852. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a | 1 | 4,829,852. 12,025. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b Other (Describe in Part XIII.) | 1 | 4,829,852. 12,025. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b. | 2e 3 | 12,025. 4,817,827. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b Other (Describe in Part XIII.) | 2 e 3 | 4,829,852. 12,025. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE ENDOWMENT FUNDS ARE HELD TO SUPPORT A CHILD ADVOCACY INITIATIVE AND TO SUPPORT ACTIVITIES RELATED TO ENVIRONMENTAL CONCERNS.

BAA Schedule D (Form 990) 2020

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Name of the organization

COMMUNITY FOUNDATION OF THE VIRGIN ISLANDS INC

Employer identification number

66-0470703

| Part I | General Information on Activities | ร Outside the United | States. Complete if t | he organization | answered 'Yes' |
|--------|-----------------------------------|----------------------|------------------------------|-----------------|----------------|
| | on Form 990, Part IV, line 14b. | | | - | |

the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?... X Yes

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance,

| 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. PART V | | | | | | | | | | |
|---|--|--|---|--|---|--|--|--|--|--|
| 3 Activities per Region. (The | Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (f) Total | | | | | | | | | |
| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region | | | | | |
| BRITISH VIRGIN | | | GRANTS TO | GRANT FOR | | | | | | |
| (1) ISLANDS | | | ORGANIZATIONS | GENERAL SUPPORT | 0. | | | | | |
| (2) | | | | | | | | | | |
| (3) | | | | | | | | | | |
| (4) | | | | | | | | | | |
| (5) | | | | | | | | | | |
| (6) | | | | | | | | | | |
| (7) | | | | | | | | | | |
| (8) | | | | | | | | | | |
| (9) | | | | | | | | | | |
| (10) | | | | | | | | | | |
| (11) | | | | | | | | | | |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |
| (15) | | | | | | | | | | |
| (16) | | | | | | | | | | |
| (17) | | | | | | | | | | |
| 3 a Subtotal | | | | | | | | | | |
| b Total from continuation sheets to Part I | | | | | | | | | | |
| c Totals (add lines 3a and 3b) | 0 | 0 | | | 0. | | | | | |

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|---|--------------------------|--|------------|----------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|--|
| | | | | GENERAL | | | | | |
| | | | BVI | SUPPORT | 142,481. | CHECK | | | CASH VALUE |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.....

BAA

Schedule F (Form 990) 2020

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| _(5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) BAA | | | | | | Schedule F | (Form 990) 2020 |

| Pa | rt IV | Foreign Forms | | |
|----|--------------------------|--|-----|------|
| 1 | organi | ne organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ration (see Instructions for Form 926). | Yes | X No |
| 2 | require of Cer | e organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be ed to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt tain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. r (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | organi | e organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain in Corporations (see Instructions for Form 5471) | Yes | X No |
| 4 | electin <i>Returr</i> | the organization a direct or indirect shareholder of a passive foreign investment company or a qualified g fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information to by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see citions for Form 8621). | Yes | X No |
| 5 | organi | e organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the ization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign erships (see Instructions for Form 8865). | Yes | X No |
| 6 | If 'Yes | e organization have any operations in or related to any boycotting countries during the tax year? s,' the organization may be required to separately file Form 5713, International Boycott Report (see ctions for Form 5713; don't file with Form 990) | Yes | X No |

BAA TEEA3505L 09/16/20 Schedule F (Form 990) 2020

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I. LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

THE ORGANIZATION REQUIRES A GRANT APPLICATION TO BE SUBMITTED AND FOREIGN GRANTEES

ARE REQUIRED TO PROVIDE WRITTEN REPORTS TO SUBSTANTIATE THE USE OF FUNDS. THE REPORT

IS REVIEWED TO ENSURE THAT THE FUNDS WERE USED FOR THE INTENDED CHARITABLE PURPOSE.

ANY FUNDS NOT USED FOR THE PURPOSES DESCRIBED IS EXPLICITY REQUESTED TO REVERT TO THE FOUNDATION.

BAA TEEA3504L 09/16/20 Schedule F (Form 990) 2020

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COMMUNITY FOUNDATION OF THE VIRGIN ISLANDS INC

Employer identification number 66-0470703

| 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. SEE PART IV Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and sequence of organization (b) EIN (c) EIN (d) EIN (| Part I General Information on Gra | ants and Assista | ance | | | | | |
|---|---|---|------------------------------------|----------------------------|----------------------------|------------------------|---------------------------------------|------------------------------------|
| Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and addines of organization | Does the organization maintain records to the selection criteria used to award the | o substantiate the ame e grants or assistanc | ount of the grants o | r assistance, the grantees | eligibility for the grants | or assistance, and | | X Yes No |
| Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization or government (b) EIN (c) EIX section (d) Amount of cash grant (e) Amou | 2 Describe in Part IV the organization's pro | ocedures for monitoring | g the use of grant for | unds in the United States. | | SEE 1 | PART IV | <u> </u> |
| 1 (a) Name and address of organization of permitten | Part II Grants and Other Assistan | ice to Domestic | Organizations | and Domestic Gove | ernments. Comple | te if the organiza | tion answered '\ | Yes' on |
| Orange O | Form 990, Part IV, line 21, | for any recipient | that received | more than \$5,000. F | Part II can be dupli | cated if additiona | Il space is neede | ed. |
| PO BOX 10736 ST. THOMAS, VI 00801 66-0521475 501 (C) (3) 80,250. 0. NCY RELIEF | | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | | (book, FMV, appraisal, | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| ST. THOMAS, VI 00801 66-0521475 501 (C) (3) 80,250. 0. NCY RELIEF (2) MY BROTHERS WORKSHOP P.O. BOX 301769 ST. THOMAS, VI 00803 66-0718884 501 (C) (3) 140,520. 0. RELIEF (3) FAMILY RESOURCE CENTER 2317 COMMANDANT GADE ST. THOMAS, VI 00802 66-0423539 501 (C) (3) 13,000. 0. RELIEF (4) HUMANE SOCIETY OF ST. THOMAS P.O. BOX 8150 ST. THOMAS, VI 00804 62-0254280 501 (C) (3) 159,689. 0. GENERAL SUPPORT DISASTI ST. THOMAS, VI 00804 13-3485289 501 (C) (3) 8,000. 0. RELIEF (5) CRUCIAN HERITAGE AND NATURE T 210 STRAND STREET, STE 5 FSTED ST. CROIX, VI 00804 66-0726116 18,179. 0. GENERAL SUPPORT (7) DANCING CLASSROOMS VI INC PO BOX 441 PO BOX AVI 00804 66-0772147 501 (C) (3) 7,100. 0. GENERAL SUPPORT (8) LUTHERAN SOCIAL SERVICES OF T PF HOSPITAL GROUND | | | | | | | | DISASTER/EMERGE |
| C2 MY BROTHERS WORKSHOP | | 66-0521475 | 501 (C) (3) | 80,250. | 0. | | | , |
| ST. THOMAS, VI 00803 66-0718884 501 (C) (3) 140,520. 0. R RELIEF (3) FAMILY RESOURCE CENTER 2317 COMMANDANT GADE ST. THOMAS, VI 00802 66-0423539 501 (C) (3) 13,000. 0. R RELIEF (4) HUMANE SOCIETY OF ST. THOMAS P.O. BOX 8150 ST. THOMAS, VI 00804 62-0254280 501 (C) (3) 159,689. 0. GENERAL SUPPORT (5) THE SALVATION ARMY P.O. BOX 74 ST. THOMAS, VI 00804 13-3485289 501 (C) (3) 8,000. 0. R RELIEF (6) CRUCIAN HERITAGE AND NATURE T 210 STRAND STREET, STE 5 FSTED ST. CROIX, VI 00840 66-0726116 18,179. 0. GENERAL SUPPORT (7) DANCING CLASSROOMS VI INC PO BOX 441 ST. THOMAS, VI 00804 66-0772147 501 (C) (3) 7,100. 0. GENERAL SUPPORT (8) LUTHERAN SOCIAL SERVICES OF T 9F HOSPITAL GROUND | | | | · | | | | GENERAL |
| GENERAL SUPPORT/DISASTI | P.O. BOX 301769 | | | | | | | SUPPORT/DISASTE |
| SUPPORT/DISASTI | ST. THOMAS, VI 00803 | 66-0718884 | 501 (C) (3) | 140,520. | 0. | | | R RELIEF |
| ST. THOMAS, VI 00802 66-0423539 501 (C) (3) 13,000. 0. R RELIEF (4) HUMANE SOCIETY OF ST. THOMAS P.O. BOX 8150 ST. THOMAS, VI 00804 62-0254280 501 (C) (3) 159,689. 0. GENERAL SUPPORT (5) THE SALVATION ARMY P.O. BOX 74 ST. THOMAS, VI 00804 13-3485289 501 (C) (3) 8,000. 0. R RELIEF (6) CRUCIAN HERITAGE AND NATURE T 210 STRAND STREET, STE 5 FSTED ST. CROIX, VI 00840 66-0726116 18,179. 0. GENERAL SUPPORT (7) DANCING CLASSROOMS VI INC PO BOX 441 ST. THOMAS, VI 00804 66-0772147 501 (C) (3) 7,100. 0. GENERAL SUPPORT (8) LUTHERAN SOCIAL SERVICES OF T 9F HOSPITAL GROUND | (3) FAMILY RESOURCE CENTER | | | | | | | GENERAL |
| (4) HUMANE SOCIETY OF ST. THOMAS P.O. BOX 8150 ST. THOMAS, VI 00804 62-0254280 501 (C) (3) 159,689. 0. GENERAL SUPPORT (5) THE SALVATION ARMY GENERAL SUPPORT/DISASTI FT. THOMAS, VI 00804 13-3485289 501 (C) (3) 8,000. 0. R RELIEF (6) CRUCIAN HERITAGE AND NATURE T 210 STRAND STREET, STE 5 5 5 5 5 FSTED ST. CROIX, VI 00840 66-0726116 18,179. 0. GENERAL SUPPORT (7) DANCING CLASSROOMS VI INC PO BOX 441 5 5 5 ST. THOMAS, VI 00804 66-0772147 501 (C) (3) 7,100. 0. GENERAL SUPPORT (8) LUTHERAN SOCIAL SERVICES OF T GENERAL SUPPORT/DISASTI | 2317 COMMANDANT GADE | | | | | | | SUPPORT/DISASTE |
| P.O. BOX 8150 ST. THOMAS, VI 00804 62-0254280 501 (C) (3) 159,689. 0. GENERAL SUPPORT GENERAL SUPPORT/DISASTI SUPPORT/DISASTI ST. THOMAS, VI 00804 13-3485289 501 (C) (3) 8,000. 0. R RELIEF GENERAL SUPPORT GENERAL SUPPORT GENERAL SUPPORT TO DANCING CLASSROOMS VI INC PO BOX 441 ST. THOMAS, VI 00804 66-0772147 501 (C) (3) 7,100. 0. GENERAL SUPPORT | ST. THOMAS, VI 00802 | 66-0423539 | 501 (C) (3) | 13,000. | 0. | | | R RELIEF |
| ST. THOMAS, VI 00804 62-0254280 501 (C) (3) 159,689. 0. GENERAL SUPPORT (5) THE SALVATION ARMY P.O. BOX 74 ST. THOMAS, VI 00804 13-3485289 501 (C) (3) 8,000. 0. R RELIEF (6) CRUCIAN HERITAGE AND NATURE T 210 STRAND STREET, STE 5 FSTED ST. CROIX, VI 00840 66-0726116 18,179. 0. GENERAL SUPPORT (7) DANCING CLASSROOMS VI INC PO BOX 441 ST. THOMAS, VI 00804 66-0772147 501 (C) (3) 7,100. 0. GENERAL SUPPORT (8) LUTHERAN SOCIAL SERVICES OF T 9F HOSPITAL GROUND | (4) HUMANE SOCIETY OF ST. THOMAS | | | | | | | |
| GENERAL SUPPORT/DISASTI SUPPORT/DISASTI SUPPORT/DISASTI SUPPORT/DISASTI SUPPORT/DISASTI SUPPORT/DISASTI SUPPORT/DISASTI SUPPORT/DISASTI SUPPORT/DISASTI SUPPORT SU | P.O. BOX 8150 | | | | | | | |
| P.O. BOX 74 | ST. THOMAS, VI 00804 | 62-0254280 | 501 (C) (3) | 159,689. | 0. | | | GENERAL SUPPORT |
| ST. THOMAS, VI 00804 13-3485289 501 (C) (3) 8,000. 0. R RELIEF (6) CRUCIAN HERITAGE AND NATURE T 210 STRAND STREET, STE 5 FSTED ST. CROIX, VI 00840 66-0726116 18,179. 0. GENERAL SUPPORT (7) DANCING CLASSROOMS VI INC PO BOX 441 ST. THOMAS, VI 00804 66-0772147 501 (C) (3) 7,100. 0. GENERAL SUPPORT (8) LUTHERAN SOCIAL SERVICES OF T GENERAL SUPPORT SUPPORT/DISASTI | (5) THE SALVATION ARMY | | | | | | | GENERAL |
| CRUCIAN HERITAGE AND NATURE T 210 STRAND STREET, STE 5 | P.OBOX_74 | | | | | | | SUPPORT/DISASTE |
| 210 STRAND STREET, STE 5 FSTED ST. CROIX, VI 00840 66-0726116 18,179. 0. GENERAL SUPPORT (7) DANCING CLASSROOMS VI INC PO BOX 441 ST. THOMAS, VI 00804 66-0772147 501 (C) (3) 7,100. 0. GENERAL SUPPORT (8) LUTHERAN SOCIAL SERVICES OF T 9F HOSPITAL GROUND SUPPORT/DISASTI | ST. THOMAS, VI 00804 | 13-3485289 | 501 (C) (3) | 8,000. | 0. | | | R RELIEF |
| FSTED ST. CROIX, VI 00840 66-0726116 18,179. 0. GENERAL SUPPORT (7) DANCING CLASSROOMS VI INC PO BOX 441 ST. THOMAS, VI 00804 66-0772147 501 (C) (3) 7,100. 0. GENERAL SUPPORT (8) LUTHERAN SOCIAL SERVICES OF T 9F HOSPITAL GROUND SUPPORT/DISASTI | | | | | | | | |
| (7) DANCING CLASSROOMS VI INC PO BOX 441 ST. THOMAS, VI 00804 66-0772147 501 (C) (3) 7,100. 0. GENERAL SUPPORT (8) LUTHERAN SOCIAL SERVICES OF T 9F HOSPITAL GROUND SUPPORT/DISASTI | 210 STRAND STREET, STE 5 | | | | | | | |
| PO BOX 441 ST. THOMAS, VI 00804 66-0772147 501(C)(3) 7,100. 0. GENERAL SUPPORT (8) LUTHERAN SOCIAL SERVICES OF T 9F HOSPITAL GROUND SUPPORT/DISASTI | · | 66-0726116 | | 18,179. | 0. | | | GENERAL SUPPORT |
| ST. THOMAS, VI 00804 66-0772147 501(C)(3) 7,100. 0. GENERAL SUPPORT (8) LUTHERAN SOCIAL SERVICES OF T 9F HOSPITAL GROUND SUPPORT/DISASTI | | | | | | | | |
| (8) LUTHERAN SOCIAL SERVICES OF T 9F HOSPITAL GROUND SUPPORT/DISASTI | PO_BOX_441 | | | | | | | |
| 9F HOSPITAL GROUND SUPPORT/DISASTI | | 66-0772147 | 501 (C) (3) | 7,100. | 0. | | | GENERAL SUPPORT |
| | | | | | | | | GENERAL |
| CT THOMAC VI 00000 C7 000007[601/C) /2) 00 047 0 D DELTEE | 9F_HOSPITAL_GROUND | | | | | | | SUPPORT/DISASTE |
| | ST. THOMAS, VI 00802 | 67-0250807 | | 92,847. | 0. | | | R RELIEF |

3 Enter total number of other organizations listed in the line 1 table....

13

66-0470703

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|----------------------------------|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| 1 SCHOLARSHIPS | 236 | 307,800. | | | |
| 2 STIPENDS TO STUDENT VOLUNTEERS | 6 | 2,693. | | | |
| 3 EMERGENCY GRANTS | 11 | 9,494. | | | |
| 4 CANCER PATIENTS | 247 | 317,084. | | | |
| 5 PUBLIC EDUCATION ASSISTANCE | 7 | 37,378. | | | |
| 6 FARMERS | | | | | |
| 7 ENVIRONMENTAL | 3 | 2,000. | | | |

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

THE ORGANIZATION REQUIRES A GRANT APPLICATION TO BE SUBMITTED AND GRANTEES ARE REQUIRED TO PROVIDE WRITTEN REPORTS TO SUBSTANTIATE THE USE OF FUNDS. THE REPORT IS REVIEWED TO ENSURE THAT THE FUNDS WERE USED FOR THE INTENDED CHARITABLE PURPOSE. ANY FUNDS NOT USED FOR THE PURPOSES DESCRIBED IS EXPLICITY REQUESTED TO REVERT TO THE FOUNDATION.

BAA Schedule I (Form 990) 2020

TEEA3902L 07/15/20

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2020

Continuation Page 1 of 5

Name of the organization

COMMUNITY FOUNDATION OF THE VIRGIN

66-0470703

Employer identification number

| Part II Continuation of Grants and | Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) | | | | | | | | | |
|--|---|------------------------------------|-----------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance | | | |
| <u>METHODIST TRAINING AND OUTREA</u> | | | | | | | | | | |
| PO_BOX_30616 | | | | | | | | | | |
| ST. THOMAS, VI 00803 | 66-0597548 | 501 (C) (3) | 81,750. | | | | DISASTER RELIEF | | | |
| _ PATIENT ASSIST VI INC | | | | | | | | | | |
| 6501 RED HOOK PLAZA STE 201 | | | | | | | | | | |
| ST. THOMAS, VI 00802 | 66-0793071 | 501 (C) (3) | 15,209. | | | | GENERAL SUPPORT | | | |
| VIRGIN_ISLANDS_CHILDRENS_MUSE_ | | | | | | | GENERAL | | | |
| PO_BOX_304457 | | | | | | | SUPPORT/DISASTE | | | |
| ST. THOMAS, VI 00803 | 66-0828032 | 501 (C) (3) | 95,439. | | | | R RELIEF | | | |
| UNIVERSITY_OF_THE_VIRGIN_ISLA_ | | | | | | | GENERAL | | | |
| #2 JOHN BREWER'S BAY | | | | | | | SUPPORT/DISASTE | | | |
| ST. THOMAS, VI 00802 | 66-0432514 | EDUCATIONAL | 89,320. | | | | R RELIEF | | | |
| VI PARTNERS FOR HEALTHY COMMU | | | | | | | | | | |
| PO BOX 698 CSTED | | | | | | | | | | |
| ST. CROIX, VI 00802 | 66-0609857 | 501 (C) (3) | 71,750. | | | | DISASTER RELIEF | | | |
| WASHINGTON NATIONAL CATHEDRAL | | | | | | | | | | |
| 3101 WISCONSIN AVE NW | | | | | | | | | | |
| WASHINGTON, DC 20016 | 53-0196604 | RELIGIOUS | 25,000. | | | | GENERAL SUPPORT | | | |
| WOMENS COALITION OF ST CROIX | | | | | | | | | | |
| PO BOX 222734 CSTED | | | | | | | | | | |
| ST. CROIX, VI 00822 | 66-0392626 | 501 (C) (3) | 11,000. | | | | DISASTER RELIEF | | | |
| BEAUTIFUL DREAMERS | | | | | | | | | | |
| VI MEDICAL FOUND BLDG STE 108 | | | | | | | DISASTER | | | |
| ST. THOMAS, VI 00802 | 46-4823638 | 509(A)(2) | 200,540. | | | | ASSISTANCE | | | |
| CORAL BAY COMMUNITY COUNCIL | | | | | | | | | | |
| 9901 ESTATE EMMAUS | | | | | | | DISASTER | | | |
| ST JOHN, VI 00830 | 66-0637620 | 501 (C) (3) | 9,990. | | | | ASSISTANCE | | | |
| EVANS SCHOLARS FOUNDATION | | | | | | | | | | |
| ONE BRIAR ROAD | | | | | | | | | | |
| GOLF, IL 60039 | 36-2518129 | 501 (C) (3) | 7,500. | | | | GENERAL SUPPORT | | | |

TEEA4001L 07/15/20

Schedule I Cont (Form 990) 2020

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2020

Continuation Page 2 of 5

Name of the organization

COMMINITY FOUNDATION OF THE VIRCIN

Employer identification number

| COMMUNITY FOUNDATION OF THE | | <u></u> | | | | 66-047070 | |
|--|----------------|------------------------------------|-----------------------------|---------------------------------------|---|---------------------------------------|---------------------------------------|
| Part II Continuation of Grants an | | | | d Domestic Gover | , | | · · · · · · · · · · · · · · · · · · · |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| _ FRIENDS OF THE VI NATIONAL PA PO BOX 811 | | | | | | | GENERAL SUPPORT/DISASTE |
| ST. JOHN, VI 00831 | 66-0463113 | 501 (C) (3) | 13,200. | | | | R RELIEF |
| ISLAND HEALTH AND WELLNESS CE | 00 0100110 | (0) (0) | 10/2001 | | | | |
| 5000 ESTATE ENIGHED PMB 311 | | | | | | | DISASTER |
| ST JOHN, VI 00830 | 66-0852135 | 501 (C) (3) | 12,500. | | | | ASSISTANCE |
| <u>ST THOMAS SWIMMING ASSOCIATIO</u> | | | | | | | |
| 6501 RED HOOK PLAZA STE 201 | | | | | | | |
| ST THOMAS, VI 00802 | 66-0426307 | 501 (C) (3) | 103,200. | | | | GENERAL SUPPORT |
| HEBREW CONGREGATION | | | | | | | |
| PO_BOX_266 | | | | | | | |
| ST THOMAS, VI 00804 | 67-0251194 | RELIGIOUS | 37,700. | | | | GENERAL SUPPORT |
| ISLAND GREEN LIVING ASSOCIATI 5000 ESTATE ENIGHED PMB #38 | | | | | | | |
| ST JOHN, VI 00830 | 66-0714681 | 501 (C) (3) | 99,980. | | | | DISASTER RELIEF |
| LEGAL SERVICES OF THE VIRGIN | 00 0711001 | 301 (6) (3) | 33,300. | | | | DIGNOTHIC REBILL |
| 1832 KONGENS GADE | | | | | | | |
| ST THOMAS, VI 00802 | 67-0254654 | 501 (C) (3) | 100,000. | | | | DISASTER RELIEF |
| ST GEORGE VILLAGE BOTANICAL G | | | | | | | |
| 27_ESTATE_ST_GEORGE | | | | | | | DISASTER/EMERGE |
| FSTED ST CROIX, VI 00840 | 67-0259922 | 501 (C) (3) | 12,699. | | | | NCY RELIEF |
| _ WE GROW FOOD | | | | | | | |
| 6510_ESTATE_FORTUNA | | | | | | | DISASTER/EMERGE |
| ST THOMAS, VI 00801 | 66-0556674 | | 5,415. | | | | NCY RELIEF |
| ALL_SAINTS_CATHEDRAL_SCHOOL | | | | | | | EDUCATIONAL |
| _ <u>PO BOX 308</u> ST THOMAS, VI 00804 | 67-0252061 | EDUCATIONAL | 27,200. | | | | SUPPORT |
| BOYS AND GIRLS CLUB OF ST THO | 07 0232901 | LD COM TOWN | 21,200. | | | | DOLLO IVI |
| 9000 ESTATE THOMAS | | | | | | | |
| ST THOMAS, VI 00802 | 66-0902531 | 501 (C) (3) | 32,037. | | | | YOUTH PROGRAMS |

TEEA4001L 07/15/20

Schedule I Cont (Form 990) 2020

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2020

Continuation Page 3 of 5

COMMUNITY FOUNDATION OF THE VIRGIN

Name of the organization

Employer identification number 66-0470703

| Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) | | | | | | | | | |
|---|------------|------------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance | | |
| CARIBBEAN_GENEALOGY_LIBRARY | | | | | | | | | |
| <u>PO_BOX_366</u> | | | | | | | | | |
| ST THOMAS, VI 00804 | | 501 (C) (3) | 56,165. | | | | GENERAL SUPPORT | | |
| CARIBBEAN_VOLUNTEER_SERVICES | | | | | | | | | |
| PO_BOX_1577 | | | | | | | | | |
| FSTED ST CROIX, VI 00841 | 66-0934382 | 509(A)(2) | 11,775. | | | | GENERAL SUPPORT | | |
| _ CHURCH_OF_JESUS_CHRIST_OF_LAT_ | | | | | | | | | |
| 8168 CROWN BAY MARINA STE 505 | | | | | | | DISASTER/EMERGE | | |
| ST THOMAS , VI 00802 | 87-0234341 | RELIGIOUS | 200,000. | | | | NCY RELIEF | | |
| COMMUNITY_ACTION_NOW | | | | | | | | | |
| 2810_SILKE_GADE | | | | | | | DISASTER/EMERGE | | |
| ST THOMAS, VI 00802 | 47-1481439 | 501 (C) (3) | 12,306. | | | | NCY RELIEF | | |
| ELLAS_HOPE | | | | | | | | | |
| _ 1003 ESTATE ROSS #8 | | | | | | | | | |
| ST THOMAS, VI 00802 | 66-0905467 | 501 (C) (3) | 8,500. | | | | GENERAL SUPPORT | | |
| FOUNDATION FOR THE UNIVERSITY | | | | | | | | | |
| 2 JOHN BREWERS BAY | | | | | | | | | |
| ST THOMAS, VI 00802 | 66-0425865 | 501 (C) (3) | 9,604. | | | | GENERAL SUPPORT | | |
| FREDRICK EVANGELICAL LUTHERAN | | | | | | | | | |
| 7_NORRE_GADE | | | | | | | DISASTER/EMERGE | | |
| ST THOMAS, VI 00802 | 67-0250356 | RELIGIOUS | 10,000. | | | | NCY RELIEF | | |
| GOOD HOPE COUNTRY DAY SCHOOL | | | | | | | | | |
| PO BOX 6199 | | | | | | | EDUCATIONAL | | |
| ST CROIX, VI 00850 | 67-0253542 | EDUCATIONAL | 20,000. | | | | SUPPORT | | |
| INSIGHT_OUTREACH_INC | | | | | | | | | |
| 9151 ESTATE THOMAS STE 204 | | | | | | | DISASTER/EMERGE | | |
| ST THOMAS, VI 00802 | 66-0929544 | 501 (C) (3) | 17,450. | | | | NCY RELIEF | | |
| NANA BABY CHILDRENS HOME | | | | | | | | | |
| 146-14_ESTATE_TUTU | | | | | | | | | |
| ST THOMAS, VI 00802 | 66-0454913 | 501 (C) (3) | 26,000. | | | | GENERAL SUPPORT | | |

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2020

Continuation Page 4 of 5

Name of the organization

COMMUNITY FOUNDATION OF THE VIRGIN

Employer identification number 66-0470703

| Part II Continuation of Grants and | | ice to Domesti | C Organizations an | d Domestic Gover | nments. (Schedu | le I (Form 990), I | |
|--|----------------|------------------------------------|-----------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| NUVO CONSTRUCTION | | | | | | | |
| PO_BOX_2714 | | | | | | | |
| ST CROIX, VI 00851 | 66-0928020 | | 16,700. | | | | FARMERS SUPPORT |
| ORENCO SYSTEMS | | | | | | | |
| 814_AIRWAY_AVENUE | | | | | | | |
| SUTHERLIN, OR 97479 | 93-0781063 | | 19,050. | | | | ANIMAL WELFARE |
| SEAT_INNOVATION & ENTREPRENUE | | | | | | | |
| _ 5093 DRONNINGENS GADE STE. 5 | | | | | | | |
| ST THOMAS, VI 00802 | 66-0933524 | 501 (C) (3) | 102,000. | | | | YOUTH PROGRAMS |
| SEED_SPOT | | | | | | | |
| _ 515_E_GRANT_STREET | | | | | | | DISASTER/EMERGE |
| PHOENIX, AZ 85004 | 45-4098436 | 501 (C) (3) | 34,500. | | | | NCY RELIEF |
| ST_JOHN_REVOLVING_FUND | | | | | | | |
| PO_BOX_37 | | | | | | | DISASTER/EMERGE |
| ST JOHN, VI 00831 | 98-0183582 | 501 (C) (3) | 100,000. | | | | NCY RELIEF |
| ST_THOMAS_REFORMED_CHURCH | | | | | | | |
| PO_BOX_301769 | | | | | | | |
| ST THOMAS, VI 00803 | 67-0251585 | RELIGIOUS | 17,650. | | | | YOUTH PROGRAMS |
| TEN_SLEEPLESS_KNIGHTS | | | | | | | |
| PO_BOX_7905 | | | | | | | |
| ST CROIX, VI 00823 | 41-2136422 | 501 (C) (3) | 15,000. | | | | GENERAL SUPPORT |
| _ THE CENTER FOR EDUCATIONAL GR | | | | | | | |
| PO_BOX_1548 | | | | | | | |
| FSTED ST CROIX, VI 00841 | 66-0930067 | 509 (A) (2) | 20,000. | | | | GENERAL SUPPORT |
| _ THE HEART OF EDUCATION | | | | | | | |
| 11223 ORLEANS WAY | | | | | | | |
| KENSINGTON, MD 20895 | 20-4447531 | 501 (C) (3) | 6,907. | | | | YOUTH PROGRAMS |
| THE NATURE CONSERVANCY | | | | | | | |
| 4245 N_FAIRFAX_DRIVE_STE_100 | | | | | | | |
| ARLINGTON, VA 22203 | 53-0242652 | 501 (C) (3) | 21,555. | | | | GENERAL SUPPORT |

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2020

Continuation Page 5 of 5

Name of the organization

COMMUNITY FOUNDATION OF THE VIRGIN

66-0470703

| Part II Continuation of Grants an | | nce to Domesti | C Organizations an | d Domestic Gover | nments. (Schedu | le I (Form 990), F | |
|--|----------------|------------------------------------|-----------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| TLC_FOUNDATION | | | | | | | |
| PO_BOX_8876 | | | | | | | |
| ST THOMAS, VI 00801 | 66-0899052 | 509 (A) (2) | 29,800. | | | | GENERAL SUPPORT |
| UNITED_JAZZ_FOUNDATION | | | | | | | |
| _ 128_WEST_117TH_ST_3RD_FL | 30-0766845 | E01 (C) (2) | 20,000. | | | | CENEDAI CUDDODE |
| NEW YORK, NY 10026 UVI RESEARCH AND TECHNOLOGY P | 30-0766845 | 501 (C) (3) | 20,000. | | | | GENERAL SUPPORT |
| _ 7_KING_STREET_2ND_FL | | | | | | | |
| CSTED ST CROIX, VI 00820 | 66-0627964 | | 16,098. | | | | YOUTH PROGRAMS |
| VETERANS RESOURCE GROUP | | | , | | | | |
| 4035 JONESBORO RD STE 130 | | | | | | | DISASTER/EMERGE |
| FOREST PARK, GA 30297 | 20-8120737 | 501 (C) (3) | 10,000. | | | | NCY RELIEF |
| VIRGIN_ISLANDS_TRAIL_ALLIANCE_ | | | | | | | |
| POBOX_24153 | | | | | | | DISASTER/EMERGE |
| CSTED ST CROIX, VI 00824 | 66-0889683 | 501 (C) (3) | 64,000. | | | | NCY RELIEF |
| WORLD OCEAN SCHOOL PO BOX 701 | | | | | | | |
| CAMDEN, ME 04843 | 02-0610358 | 501 (C) (3) | 22,500. | | | | GENERAL SUPPORT |
| 011111111111111111111111111111111111111 | 02 0010000 | (0) (0) | 22/0001 | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

COMMUNITY FOUNDATION OF THE VIRGIN ISLANDS INC

66-0470703

| Par | t I Questions Regarding Compensation | | | |
|-----|---|-----|-----|----|
| | | | Yes | No |
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | | |
| | Receive a severance payment or change-of-control payment? | | | X |
| | Participate in or receive payment from a supplemental nonqualified retirement plan? | - | | Х |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4 с | | X |
| | The second of the second and provide the applicable amounts for each item in hart in. | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: | | | |
| а | The organization? | | | Χ |
| b | Any related organization? | 5 b | | Х |
| | If 'Yes' on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: | | | |
| | The organization? | | | X |
| b | Any related organization? | 6b | | X |
| | If 'Yes' on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III. | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III | 8 | | Х |
| 9 | If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | 9 | | |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown | of W-2 and/or 1099-MI | SC compensation | (0) D. I. | (D) N | (5) T + 1 (| (F) 0 |
|--------------------|------|-----------------------|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns(B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
| DEE BAECHER-BROWN | (i) | 160,475. | 0. | 0. | 0. | 8,766. | 169,241. | 0. |
| 1 PRESIDENT | (ii) | 0. | 0. | 0. | $\frac{1}{0}$. | 0. | 0. | 0. |
| | (i) | - | | | | | | |
| 2 | (ii) | | | | † | | † | 1 |
| - | (i) | | | | | | | |
| 3 | (ii) | | | | † | | † | 1 |
| - | (i) | | | | | | | |
| 4 | (ii) | | | | † | | † | 1 |
| | (i) | | | | | | | |
| 5 | (ii) | | | | † | | † | 1 |
| | (i) | | | | | | | |
| 6 | (ii) | | | | † | | † | 1 |
| | (i) | | | | | | | |
| 7 | (ii) | | | | † | | † | 1 |
| | (i) | | | | | | | |
| 8 | (ii) | | | | † | | † | 1 |
| | (i) | | | | | | | |
| 9 | (ii) | | | | † | | † | 1 |
| | (i) | | | | | | | |
| 10 | (ii) | | | | † | | † | 1 |
| | (i) | | | | | | | |
| 11 | (ii) | | | | † | | † | 1 |
| | (i) | | | | | | | |
| 12 | (ii) | | | | † | | † | 1 |
| | (i) | | | | | | | |
| 13 | (ii) | | | | † | | † | 1 |
| | (i) | | | | | | | |
| 14 | (ii) | | | | † | | † | 1 |
| | (i) | | | | | | | |
| 15 | (ii) | | | | † | | † | 1 |
| | (i) | | | | | | | |
| 16 | (ii) | | † | | † | | † | 1 |
| | | | | 100 | 1 | 1 | | 1.75 0000 0000 |

BAA

TEEA4102L 09/25/20

Schedule J (Form 990) 2020

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2020 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

Schedule O (Form 990 or 990-EZ) (2020)

OMB No. 1545-0047

66-0470703

FORM 990. PART III. LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

ISLANDS INC

COMMUNITY FOUNDATION OF THE VIRGIN

HEALTH AND HUMAN SERVICES - PROVIDE SUPPORT FOR HEALTH RELATED NEEDS OF VIRGIN ISLANDERS, INCLUDING FINANCIAL ASSISTANCE, FOR MEDICAL CARE TO RESIDENTS WITH CANCER AND OTHER LIFE-THREATENING ILLNESSES, AS WELL AS FINANCIAL SUPPORT FOR VULNERABLE VIRGIN ISLANDS RESIDENTS AND FAMILIES.

CHILDREN AND FAMILIES - SUPPORT FOR A RANGE OF IN-HOUSE PROGRAMS AS WELL AS COMMUNITY INITIATED PROJECTS AIMED AT ENHANCING LIVES OF CHILDREN AND FAMILIES. SUPPORT ENDEAVORS TO PROVIDE DATA TO ADVOCATE ON BEHALF OF CHILDREN AND FAMILIES IN THE US TERRITORY, SUPPORT INITIATIVES TO FOSTER THE FAMILY UNIT, PROVIDE GRANTS IN TIME OF CRISIS, AND ENGAGE THE YOUTH OF THE VIRGIN ISLANDS IN VOLUNTEERISM.

ENVIRONMENTAL - PROVIDE ASSISTANCE IN MEETING THE CHALLENGES OF PROTECTING, CONSERVING AND SUSTAINABLY MANAGING SMALL ISLAND ENVIRONMENTS AND ECO-SYSTEMS.

EARLY CHILDHOOD DEVELOPMENT - EFFORTS TO STRENGHTHEN THE COMMUNITY CHILDCARE AND EARLY EDUCATION INFRASTRUCTURE IN THE US VIRGIN ISLANDS

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

EMERITUS BOARD MEMBERS HENRY FEUERZEIG AND PENNY FEUERZEIG ARE HUSBAND AND WIFE.

CHAIRMAN, GEORGE H.T. DUDLEY, HONORARY BOARD MEMBER, HENRY FEUERZEIG, AND DIRECTOR, G. HUNTER LOGAN, ARE PARTNERS IN THE LAW FIRM OF DUDLEY NEWMAN FEUERZEIG LLP ("DNF").

TEEA4901L 07/28/20

Employer identification number 66-0470703

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

ROBERTS, PC, OF WHICH BOARD MEMBER MARJORIE ROBERTS, IS THE PRINCIPAL.

BOARD MEMBERS, ANGELINA DASWANI AND TRUDIE PRIOR, ARE CLIENTS OF THE LAW FIRM DNF AND CLIENTS OF THE LAW FIRM OF MARJORIE RAWLS ROBERTS, PC, OF WHICH BOARD MEMBER MARJORIE ROBERTS, IS THE PRINCIPAL.

BOARD MEMBER, ELLI AUSUBEL, IS A CLIENT OF THE LAW FIRM OF MARJORIE RAWLS ROBERTS, PC, OF WHICH BOARD MEMBER MARJORIE ROBERTS, IS THE PRINCIPAL.

BOARD MEMBER, CLAIRE STARKEY, IS A CLIENT OF THE LAW FIRM OF MARJORIE RAWLS ROBERTS, PC, OF WHICH BOARD MEMBER MARJORIE ROBERTS, IS THE PRINCIPAL.

BOARD MEMBER, CHERYL KELLY HEFFERNAN, IS A CLIENT OF THE LAW FIRM OF MARJORIE RAWLS ROBERTS, PC, OF WHICH BOARD MEMBER MARJORIE ROBERTS, IS THE PRINCIPAL.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

PRIOR TO BEING SIGNED BY THE PRESIDENT OF THE FOUNDATION, THE COMPLETED FORM 990 IS PROVIDED TO AND REVIEWED BY THE FOUNDATION'S FINANCE COMMITTEE AS WELL AS THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI. LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

CONFLICT OF INTEREST DISCLOSURE FORMS ARE GIVEN TO ALL NEW BOARD MEMBERS AND ALL NEW EMPLOYEES UPON COMMENCEMENT OF THEIR TERMS ON THE BOARD OR THEIR EMPLOYMENT. THIS FORM REQUIRES THEM TO DISCLOSE ANY CONFLICT TO CFVI. PERIODICALLY THEY ARE ISSUED FORMS TO INDICATE IF THERE HAVE BEEN ANY CHANGES.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE CHAIRMAN OF THE BOARD AND TREASURER REVIEW AND DETERMINE COMPENSATION OF THE
FOUNDATION PRESIDENT. COMPARATIVE DATA ON EXECUTIVE POSITIONS IS OBTAINED FROM THE

Employer identification number 66-0470703

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT (CON COUNCIL ON FOUNDATIONS AND IS USED AS GUIDANCE TO SUBSTANTIATE SALARY DECISIONS.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE FOUNDATION PRESIDENT SUGGESTS COMPENSATION FOR EMPLOYEES WHICH IS SUBJECT TO

APPROVAL BY THE BOARD OF DIRECTORS IN THE ANNUAL BUDGET. KNOWLEDGE OF LOCAL

COMPENSATION LEVELS AS WELL AS GUIDANCE OF COMPARATIVE DATA FROM THE COUNCIL OF

FOUNDATIONS IS USED TO DETERMINE COMPENSATION.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE FOUNDATION'S GOVERNING DOCUMENTS AND TAX EXEMPTION LETTER ARE AVAILABLE UPON WRITTEN REQUEST. THE FOUNDATION'S AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE POSTED TO THE FOUNDATION'S WEBSITE ANNUALLY.